



Berean Baptist Church Ministry Volunteer Application

Introduction

Thank you for your interest in serving within Berean. This document is designed to collect necessary personal information in order to qualify you to volunteer within the ministries of Berean Baptist Church. Some of this information is quite personal, and we are committed to protecting your confidentiality. The purpose of these questions is to protect the children and families we minister to as well as to provide information regarding how we may best serve and disciple those who serve within our ministries. As such, this document may be read only by 1) you, as the person who provided us with the information, 2) the pastors, 3) ministry directors, or 4) other individuals specifically authorized by the pastors/ministry directors to make decisions concerning who may serve within our church's ministries. No other person is authorized to review this document. Persons who review, duplicate, distribute, or disclose any portion of this document without authorization may face one or more of the following consequences: 1) termination of employment, if an employee, 2) dismissal from any official position within the church, if a volunteer, 3) possible criminal liability. In the event that a follow-up conversation is needed, that conversation will be conducted between the applicant and a church staff member of the same gender.

If at any time you determine that the information you provided in this document is not true, or if it changes in a way that substantively impacts your qualification to serve within our ministry, you are requested to notify a pastor or the appropriate ministry director as soon as possible.

Warning: Confidential Information—Read Carefully!

Please answer each question below as honestly as possible.

ESSAY INSTRUCTIONS:

If it is necessary to share more than the space provided, please add an addendum page at the end of the document and reference the question for which you are providing additional information.

This application is the property of BEREAN BAPTIST CHURCH of Fayetteville, NC, and is confidential when filled in.



	FOR OFFICE USE ONLY		
Applicant Name:			
Desired Ministry:			
Adult ☐	Youth ☐	Background Check	Yes ☐ No ☐

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Thank you for your interest in serving the children* and families of BEREAN BAPTIST CHURCH. Once your application has been approved, a ministry director will work with you to find a spot in our ministry team that will be a good fit for you based on current needs and your interests and experience.

**Throughout this document, "children" shall refer to minors ranging from birth to 18 years of age.*

**Please return your completed application to the church office
(M-F 8am-4pm unless otherwise noted).**

PERSONAL INFORMATION			
Last Name	First Name	MI	Today's Date
Street Address	City	State	Zip
Email Address	Daytime Phone	Evening Phone	

Preferred Contact Method: Phone ☐ Text ☐ Email ☐		
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FAMILY INFORMATION (CHECK ALL THAT APPLY)				
I am:	Single ☐	Married ☐	Widow(er) ☐	With Children ☐

MEMBERSHIP INFORMATION (CHECK ONE:)		
I am:	A member of Berean Baptist Church ☐	Not a member of Berean Baptist Church ☐

MINISTRY VOLUNTEER AREA OF INTEREST (CHECK ALL THAT APPLY)				
	Nursery ☐	AWANA ☐	Power Hour ☐	Children/Youth Sunday School ☐
	Security ☐	First Impressions ☐	Usher ☐	Wednesday Night Youth ☐
What other ministries/activities have you participated in at BBC?				

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PRIOR MINISTRY EXPERIENCE (CHECK ALL THAT APPLY)

	I have taught, worked with, or cared for children in a church or parachurch ministry	☐
	I have served in campus/church security	☐
	I have served as a greeter or usher, or in another hospitality position	☐
	I have served in music, media, or audio/visual ministry	☐
	Other (Please specify):	
Please list any additional training, education, or skills (musical ability, counseling, construction, first aid, etc.) that might apply to your ministry service within Berean		

PERSONAL COMMITMENT (CHECK ALL THAT APPLY AND SIGN THE DOCUMENT)

In dependence on the Holy Spirit and by God's grace:

	I will be faithful and dependable in this ministry.	☐
	I will seek to learn more about the ministry I desire to serve, as information and training are available	☐
	I will faithfully pray for those whom I serve	☐
	I commit myself to continuing personal spiritual growth	☐
	I commit to knowing when I am scheduled to serve and arriving to serve on time	☐
	I have read, understood, and commit to abide by the policies contained in the BEREAN BAPTIST CHURCH Child Safety Guidelines	☐
Signature:		Date:

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PERSONAL REFERENCES (NO RELATIVES, PLEASE)

Please provide two personal references. The ministry director of your desired ministry will contact these references.

**NOTE: Applicant waives the right to view reference statements*

If you are not a member or have been a member of BEREAN BAPTIST CHURCH for less than one year, please list:

Reference #1		Reference #2	
<i>A pastor or church leader from the church you most recently attended. (If no prior church, list employer, teacher, coach, etc.)</i>		<i>A person with whom you have worked/served who knows you well (if in children's ministry, list someone who served with you in that context)</i>	
Name:		Name:	
Phone:		Phone:	
Email:		Email:	
Relation:		Relation:	

If you have been a member of BEREAN BAPTIST CHURCH for more than one year, please list:

Reference #1		Reference #2	
<i>An elder, small group leader, or other BEREAN BAPTIST CHURCH leader who knows you well</i>		<i>A member of BEREAN BAPTIST CHURCH who knows you well and can attest to your suitability to work with children</i>	
Name:		Name:	
Phone:		Phone:	

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CONFIDENTIAL INFORMATION

The following questions are designed to help us promote a safe, secure, and loving environment for the children who participate in our programs. ***This is for both discipleship and child protection purposes.***

This information will be kept confidential, viewed only by the pastors, elders, or ministry directors as necessary and appropriate.

Answering "yes" to any of these questions will not necessarily disqualify you from participating in children's ministry at BEREAN BAPTIST CHURCH.

	Question	Yes	No	I would like to discuss:
	1. Have you ever been accused of, participated in, pleaded guilty to, or been convicted of child abuse, child neglect, or any other crime against a minor?	☐	☐	☐
Comment				
	2. Have you ever been convicted of or pleaded guilty to a crime (other than minor traffic violations)?	☐	☐	☐
Comment				
	3. As a child or teenager, did you ever have sexual interaction or contact with a child?	☐	☐	☐
Comment				
	4. Have you deliberately and/or repeatedly viewed pornography in the past three years? (<i>This includes reading, watching, listening to, or in any other way using pornographic material, including books, magazines, television shows, movies, the Internet, or telephone services.</i>)	☐	☐	☐
Comment				
	5. Do you have any ongoing sin struggles that you think would or should keep you from ministry service at this time?	☐	☐	☐
Comment				



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ADDITIONAL CONFIDENTIAL INFORMATION		
	6. What is your current level of discipleship (please select the most applicable box)?	
	I am a mature believer who has been/is being disciplined.	☐
	I am a mature believer who has never been disciplined	☐
	I am a new believer who has been/is being disciplined	☐
	I am a new believer who has never been disciplined	☐
	I would like to discuss whether I am actually a believer	☐
Comments		
	7. How would you characterize your walk with the Lord in the last 12 months (please select the most applicable box)?	
	I have been actively pursuing growth in knowledge, godliness, and obedience	☐
	I have been passive/lazy in my pursuit of knowledge, godliness, and obedience	☐
	I have had a desire to grow in knowledge, godliness, and obedience but don't know where to start	☐
	I have had little or no desire to grow in knowledge, godliness, and obedience	☐
Comments		

[illegible]

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2. How did you come to believe in Jesus as Savior and Lord (e.g., I came to believe in Jesus as my Savior and Lord around...):

3. Please describe your Christlike transformation since salvation (e.g., Since my salvation, I am seeing the Holy Spirit working in my life by...):



Berean Baptist Church Background Check

Background Check Authorization (Confidential)

Please indicate the ministry for which you will be applying that requires the background check.

BBA ☐ Awana ☐ Nursery ☐ Children ☐ VBS ☐ Youth ☐ Other _____

Name of ministry leader requesting the background check: _____

PERSONAL INFORMATION

Name					
	Last Name		First Name	MI	Today's Date
Former Name(s) and Date(s) Used:					
	Maiden Name		Year Married		
Current Address:					
	Since (mm/yy)	Street Address	City	State	Zip
Previous Address:					
	Since (mm/yy)	Street Address	City	State	Zip
Contact Info:					
	Email Address		Phone Number		
Other:					
	DOB:	Social Security Number	Driver's License Number	State of Issue	Date of Issue

Personal information is protected under the Privacy Act and will be guarded accordingly.

The information contained in this application is correct to the best of my knowledge. I hereby authorize **Berean Baptist Church** and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes.

I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to the following areas: verification of social security number, current and previous residences, employment history, employment, credit history, education background, character references, drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, and county jurisdictions, driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me to **Berean Baptist Church** or its agents. I further authorize the complete release of any records or data pertaining to me (including information or data received from other sources) which the individual, company, firm, corporation, or public agency may have.

I hereby release **Berean Baptist Church**, the Social Security Administration, and its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any or all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family or associates because of the compliance with this authorization and request to release.

Signature:		Date:	
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