



REMINDER



Please respect the family dynamic of our Member's Meetings by not making any video, voice, or photographic recordings of the meetings. We appreciate your cooperation and diligence to the sensitivity and confidentiality of these meetings.



Special Members' Meeting

December 07, 2025

Moderator: Sean Harris, Pastor

Agenda



- **Prayer**
- **Vote to enter a meeting**
 - 2026 Budget
 - Deacon Candidates
 - Mission Recommendation
 - Trustee Recommendations
 - Member Candidates
- **Adjournment**



Opening Prayer

- Proverbs 21:31
- The horse *is prepared against the day of battle: but safety is of the LORD.*



Opening the Session

- All in favor of entering into a members' meeting say "aye"
- Any opposed say "no"
- Results



2026 Budget Presentation

**Steven Wilson – Executive Pastor
Terry Sasser- Treasurer**

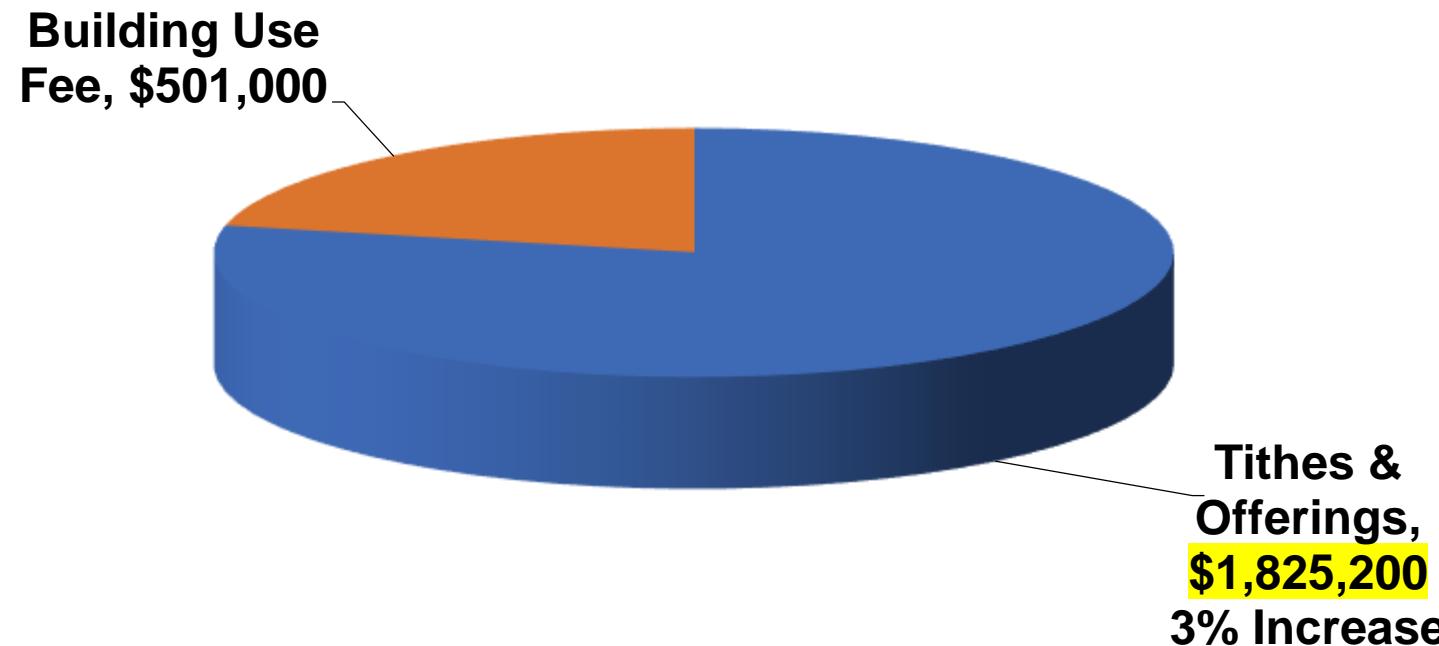
Year To Year Budget Comparison



	<u>2025</u>	<u>2026</u>	<u>Increase</u>
Total Income	\$2.269M	\$2.326M	+\$57k
• Salaries & Benefits	\$1.063M	\$1.129M	+\$66k
• Missions (10%)	\$177k	\$182.5k	+\$5.5k
• Ministries	\$71.5k	\$77.5k	+\$6k
• General Operating	\$237.4k	\$230.0k	-\$7.4k
• Building & Grounds	\$411.7k	\$393.6k	-\$18.1k
• Vehicles	\$42.2k	\$47.2k	+\$5k
• Debt Retirement	\$266.5k	\$266.5	+\$0k



2026 Budgeted Income

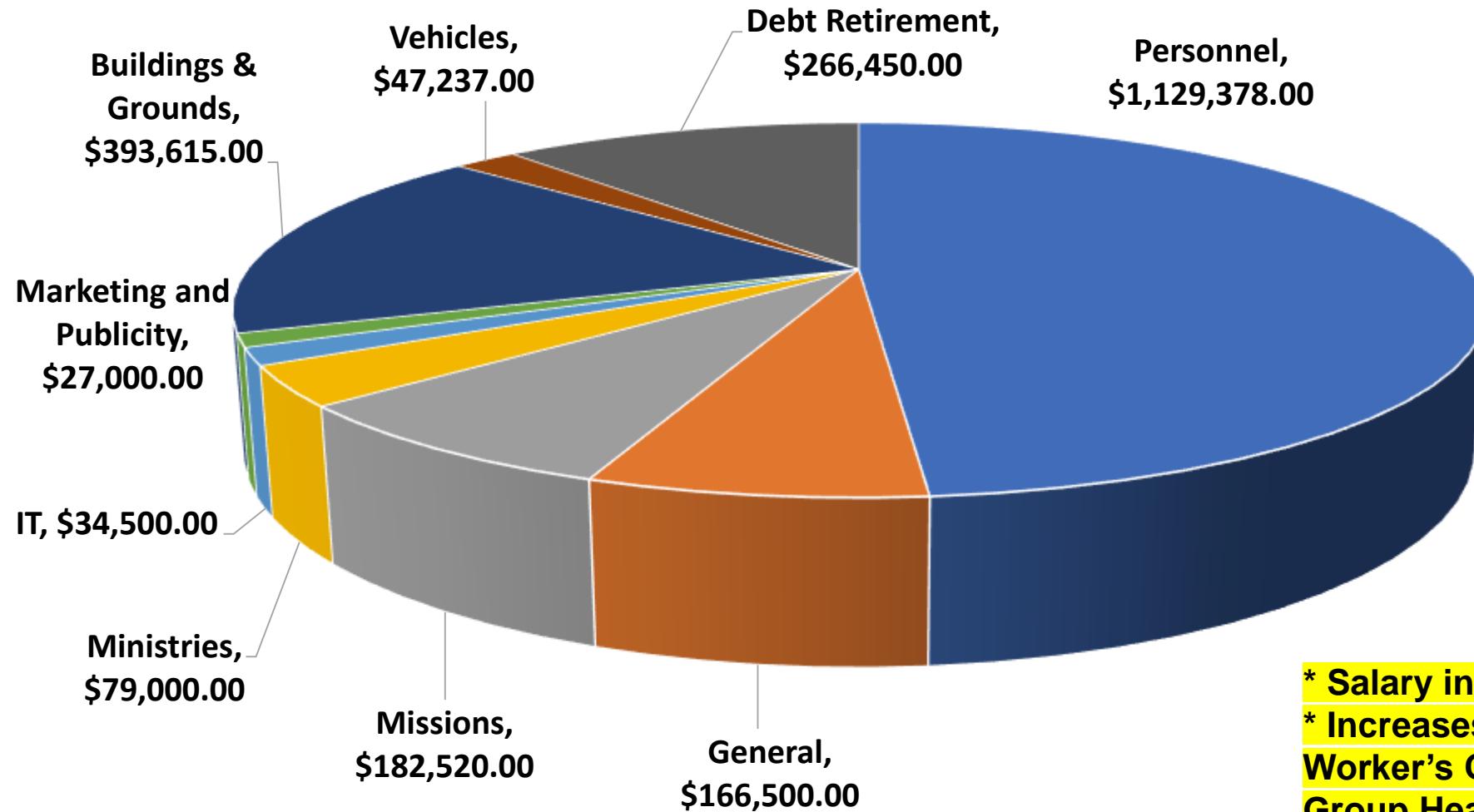


**2026
Budgeted
Income
\$1,825,200**

**2025
Glidepath
\$1,861,500**

Total Budgeted Income - \$2,326,200

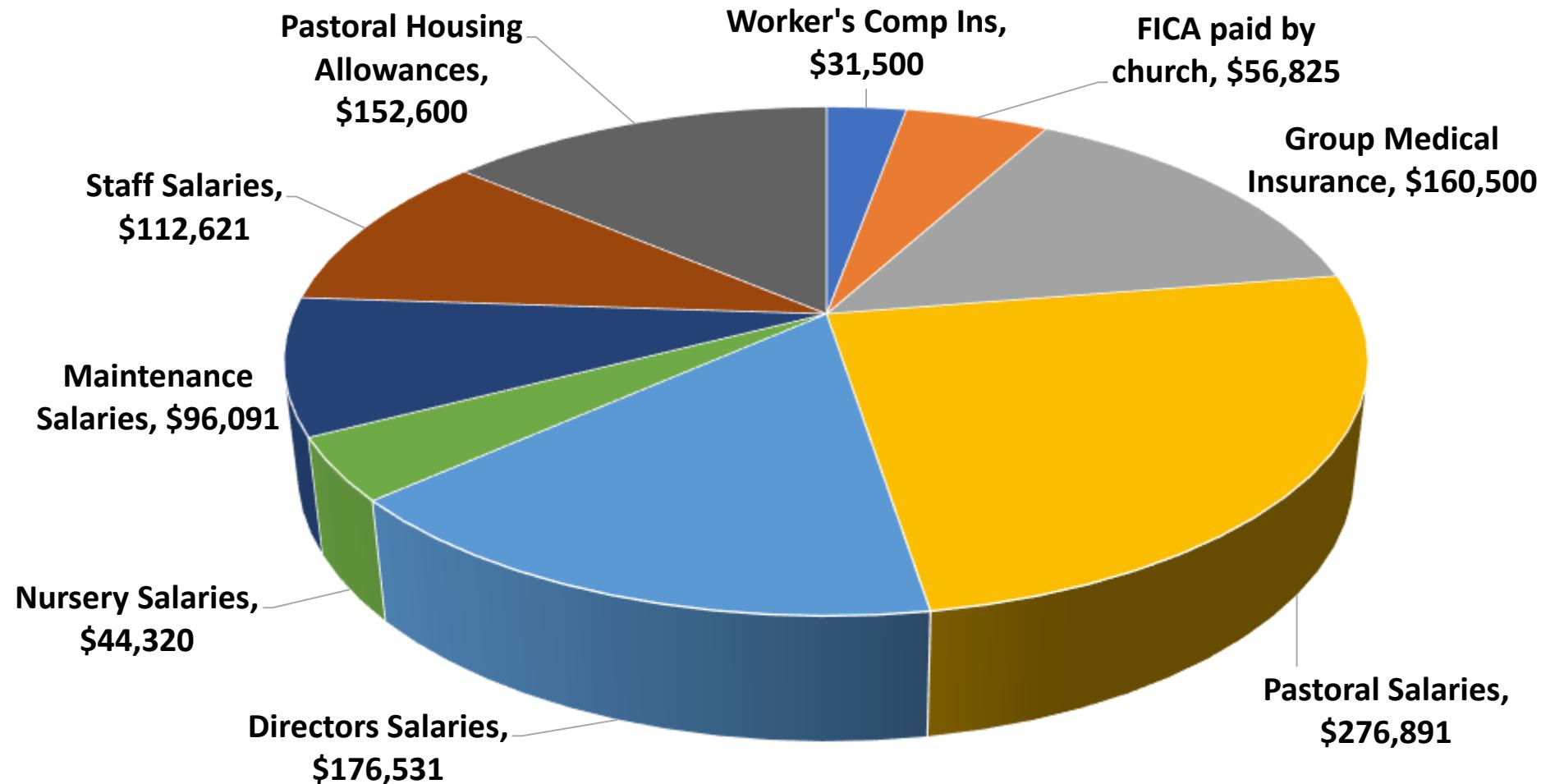
2026 Budgeted Expenses



* Salary increases
* Increases in
Worker's Comp and
Group Health



2026 Budgeted Personnel



Budget Recommendation



The proposed 2026 budget includes spending \$100,000 from the 2025 surplus funds to make campus improvements.

Budget Recommendation



- The proposed 2026 budget is recommended to the congregation for approval:
 - Vote (Ballots)

The following men will be rotating off the deacon board :



Travis Banker
Started in 2023



William Chavis
Started in 2023



Sean Gordon
Started in 2023



Jim Silcox
Started in 2023

- Per our constitution: Deacons may serve for three consecutive 1-year terms before being required to take at least one year off

The following men will continue to serve as deacons for another year:



Tom Baughan
Started in 2025



Keith Campbell
Started in 2024



Ryan Davis
Started in 2024



Kyle Fera
Started in 2025



Lyn Johnson
Started in 2024



Mike Perez
Started in 2024



Jerry Truong
Started in 2025

Deacon Recommendations



Mark Brown



William Covington



Hutch Crawford



Ryan Davis



Shawn Greenberg



Will Lesley



Austin Quintero

Deacon Recommendation



- The question is: Do you approve of these men to serve as a deacon of Berean Baptist Church?
 - Vote (Ballots)
 - Yes, I approve
 - No, I do not approve

Trustee Recommendation



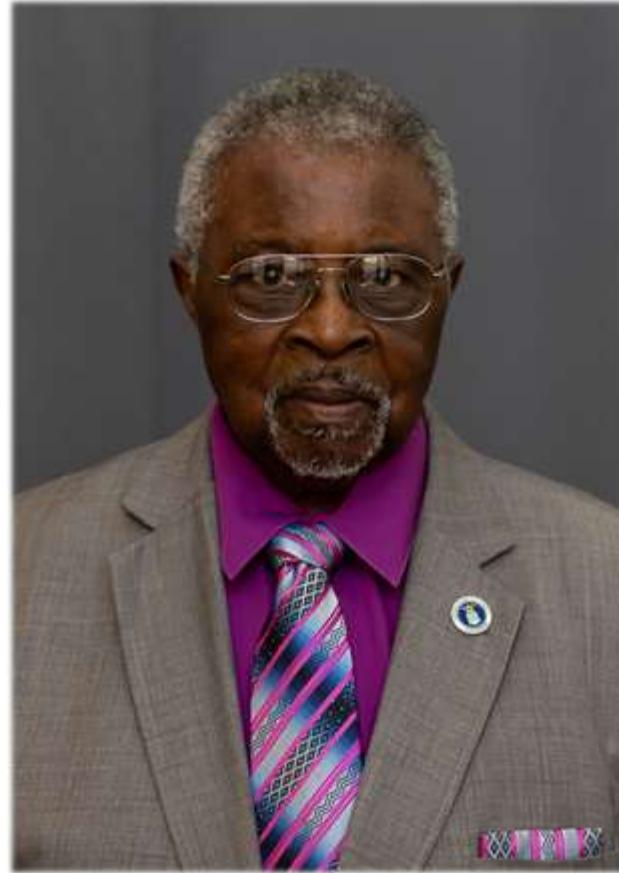
- **Trustees: The purpose of a Trustee is to fulfill the legal requirement the church has as a Corporation by fulfilling the following responsibilities:**
- **To oversee the purchase, lease, or acquisition of real and personal property on behalf of the corporation, and to accept real and personal property by will, gift, or bequest.**
- **To sell, convey, alienate, transfer, lease, assign, exchange, or otherwise dispose of; to mortgage, pledge, or otherwise encumber the real and personal property of the Church/Corporation if it is valued in excess of \$1,000; to oversee the borrowing of money and incurring indebtedness for the purpose and the use of the Church/Corporation; to cause to be executed, issued, and delivered for the indebtedness, in the name of the Church/Corporation, promissory notes, bonds, debentures, or other evidence of indebtedness; and to approve corporate signers for the repayment by deeds of trust, mortgages, or pledges.**
- **To exercise all powers necessary for the dissolution of the Church/Corporation, if such action is mandated by a vote of the Church membership.**



Trustee Recommendation

- **Current Trustees are:**
 - James Battie – term expires 12/25
 - Jim Sebring – term expires 12/26
 - Dennis Stephens – term expires 12/27
- **The following man is being nominated to continue serving as a Trustee:**
 - James Battie – term expires 12/28

Trustee Recommendation



James Battie— term to expire 12/25



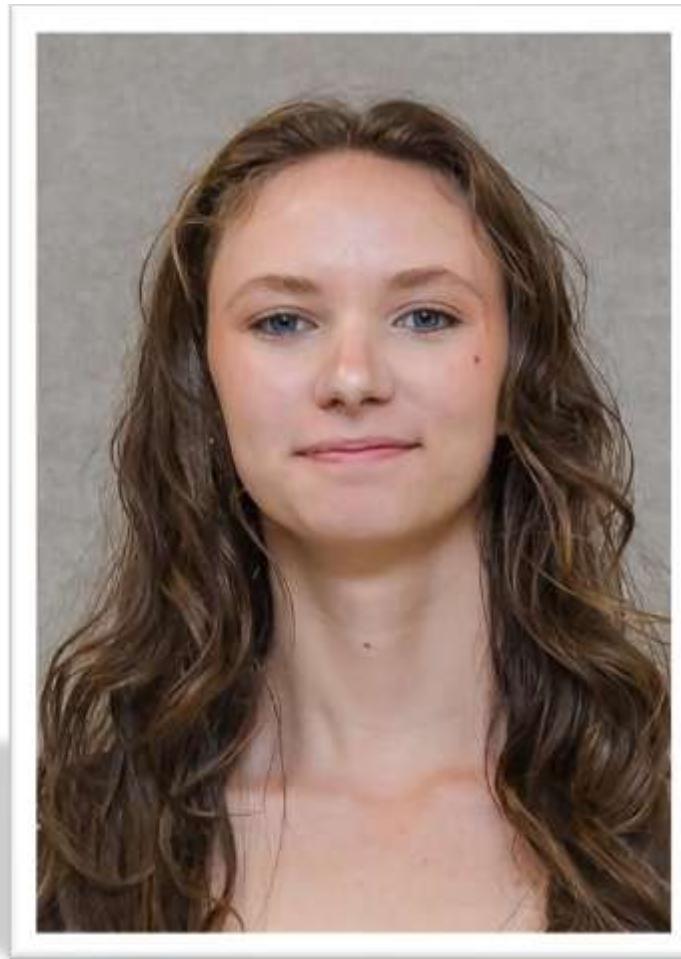
Trustee Recommendation

- The following man is being nominated by the Council of Elders to continue serving as a Trustee:
 - James Battie— term to expire 12/28
- All in favor of say “aye”
- Any opposed say “no”

Membership Recommendation



**The Elders of Berean Baptist Church Present the
Following People for Membership:**



Evangeline Allen



**Ismael Cerdá and Valeria Puebla
Alexander**



Jarhett and Marlena Cook
Amos and Shirley



Derek and Marissa Eoff



Erik Gonzalez



Kevin and Meghan Ledford
Joslin, Madeline, Lila, and Joel



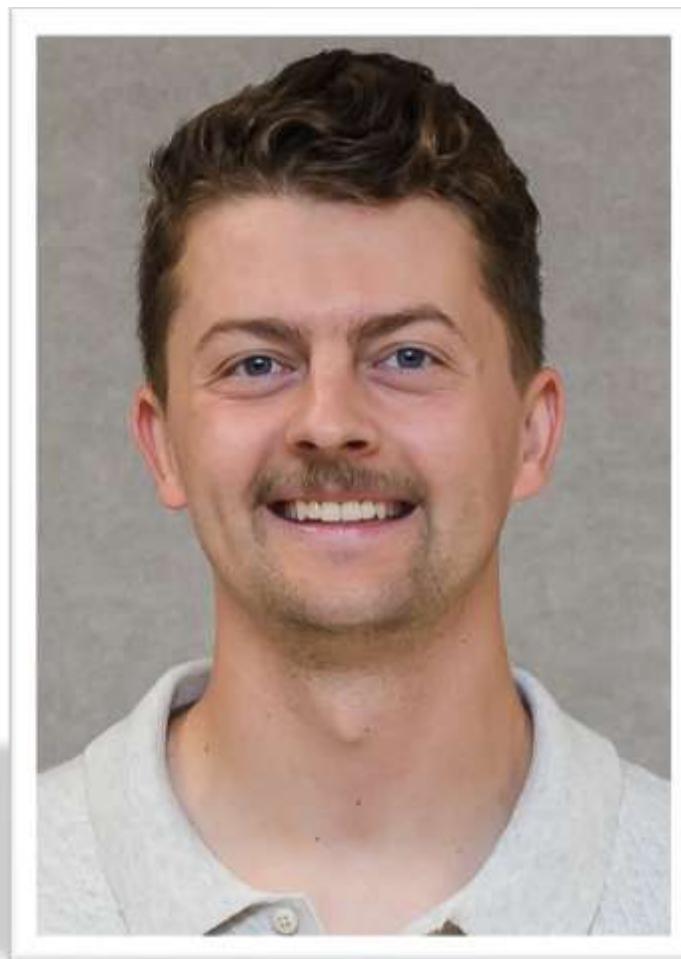
**Ben and Becca Miller
Lydia and Karis**



Iris Niang



**Thomas and Janette Owen
Isaiah, Michealina, and Juniper**

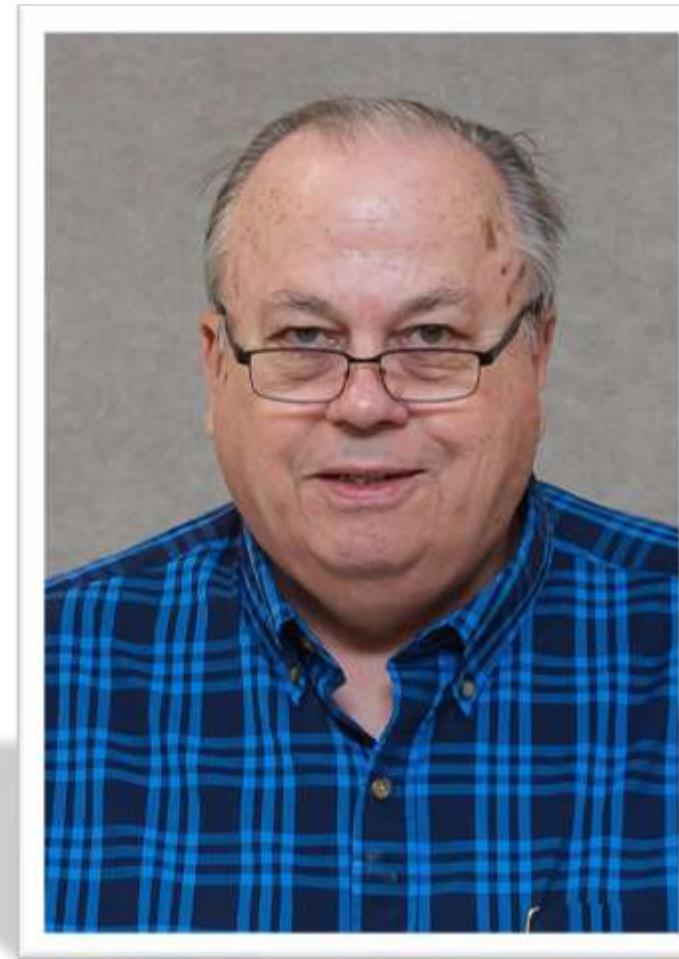


Cole Paulson



Kaitlyn Thomas
Husband: Jordan Children: Emerson and Eliza

Welcome
Back!



Steve Smith





Vote to Accept New Members

- **All in favor signify by saying “aye”**
- **All opposed signify by saying “no”**

Mission's Recommendation



**12-Month Probationary Period
\$275 per month**

Mission's Recommendation



- The Elders of Berean Baptist Church recommend supporting Your Choice Pregnancy Resource Center.
- All in favor signify by saying “aye”
- All opposed signify by saying “no”



Adjournment

- All in favor of adjourning say “aye”
- Any opposed say “no”
- Results
- Close in prayer