



**Special**  
**Members' Meeting**

**December 08, 2024**

**Moderator: Sean Harris, Pastor**

# Agenda



- **Prayer**
- **Vote to enter a meeting**
  - 2025 Budget
  - Trustee Recommendations
  - Member Candidates
  - Deacon Candidates
- **Adjournment**

# Opening Prayer



- **Proverbs 21:31**
- *The horse is prepared against the day of battle: but safety is of the LORD.*



## Opening the Session

- **All in favor of entering into a members' meeting say "aye"**
- **Any opposed say "no"**
- **Results**



# **2025 Budget Presentation**

**Steven Wilson – Executive Pastor**  
**Brian Bahrenfuss - Treasurer**

# Year To Year Budget Comparison



	<u>2024</u>	<u>2025</u>	<u>Increase</u>
<b><u>Total Income</u></b>	<b><u>\$2.251M</u></b>	<b><u>\$2.269M</u></b>	<b><u>+\$18k</u></b>
• Salaries & Benefits	\$1.007M	\$1.063M	+\$56k
• Missions (10%)	\$170k	\$177k	+\$7k
• Ministries	\$71.5k	\$71.5k	+\$0k
• General Operating	\$238k	\$237.4k	-\$0.6k
• Building & Grounds	\$417.3k	\$411.7k	-\$5.6k
• Vehicles	\$81k	\$42.2k	-\$38.8k
• Debt Retirement	\$266.5k	\$266.5	+\$0k

# 2025 Budgeted Income



Building Use  
Fee, **\$501,000**



Tithes &  
Offerings,  
**\$1,768,000**  
1% increase

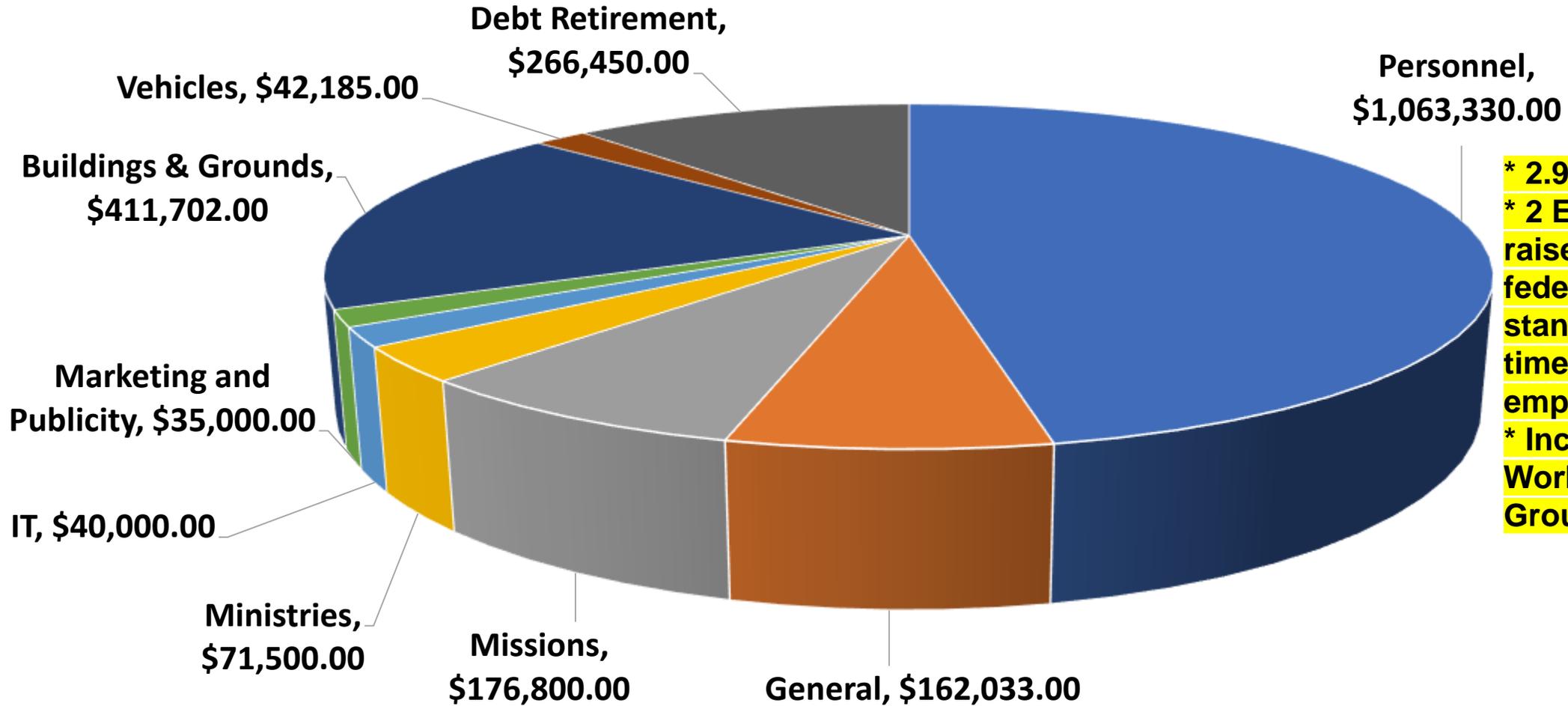
**2024  
Budgeted  
Income  
\$1,750,000**

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**2024  
Glidepath  
\$1,790,000**

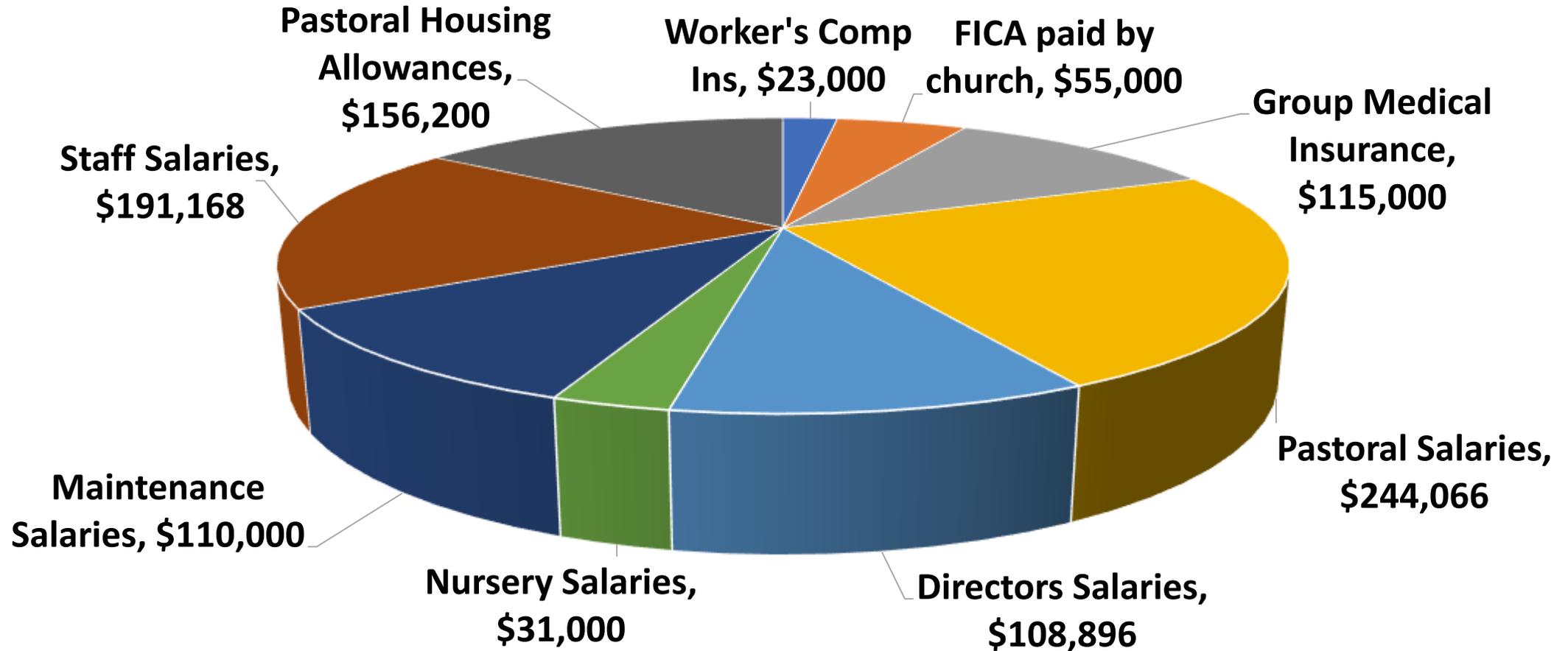
**Total Budgeted Income - \$2,269,000**

# 2025 Budgeted Expenses



\* 2.9% COLA  
\* 2 Employees raised to meet federal minimal standard for a full time exempt employee  
\* Increases in Worker's Comp and Group Health

# 2025 Budgeted Personnel



# Budget Recommendation



**The proposed 2025 budget includes spending \$100,000 from the 2024 surplus funds to renovate the Education Building restrooms, remodel the choir loft, and install a larger meeting table in the library for micro-groups.**

# Budget Recommendation



- **The proposed 2025 budget is recommended to the congregation for approval:**
  - **Vote (Ballots)**

# Trustee Recommendation



- **Trustees:** The purpose of a Trustee is to fulfill the legal requirement the church has as a Corporation by fulfilling the following responsibilities:
- **To oversee the purchase, lease, or acquisition of real and personal property on behalf of the corporation, and to accept real and personal property by will, gift, or bequest.**
- **To sell, convey, alienate, transfer, lease, assign, exchange, or otherwise dispose of; to mortgage, pledge, or otherwise encumber the real and personal property of the Church/Corporation if it is valued in excess of \$1,000; to oversee the borrowing of money and incurring indebtedness for the purpose and the use of the Church/Corporation; to cause to be executed, issued, and delivered for the indebtedness, in the name of the Church/Corporation, promissory notes, bonds, debentures, or other evidence of indebtedness; and to approve corporate signers for the repayment by deeds of trust, mortgages, or pledges.**
- **To exercise all powers necessary for the dissolution of the Church/Corporation, if such action is mandated by a vote of the Church membership.**

# Trustee Recommendation



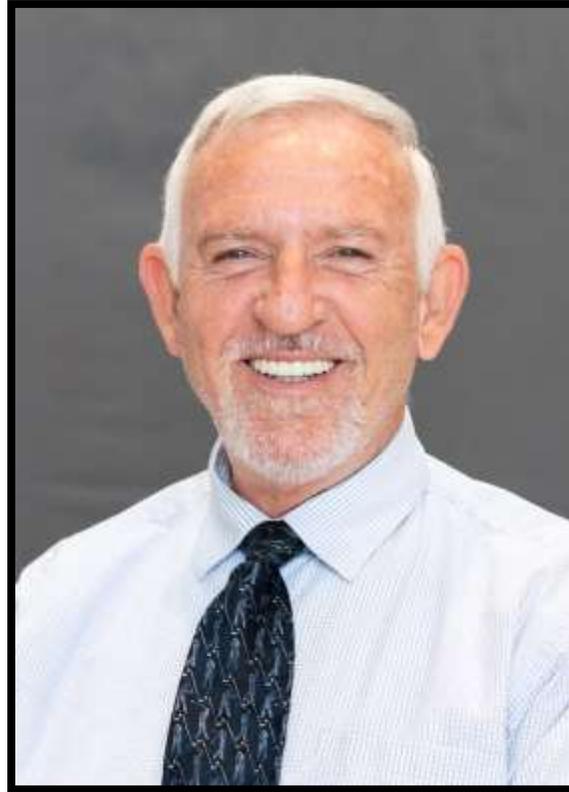
- **Current Trustees are:**

- Dennis Stephens – term expires 12/24
- James Battie – term expires 12/25
- Jim Sebring – term expires 12/26

- **The following man is being nominated to continue serving as a Trustee:**

- Dennis Stephens – term expires 12/27

# Trustee Recommendation



**Dennis Stephens – term to expire 12/27**

# Trustee Recommendation



- **The following man is being nominated by the Council of Elders to continue serving as a Trustee:**
  - Dennis Stephens – term to expire 12/27
- **All in favor of say “aye”**
- **Any opposed say “no”**



# Recognition Survey Results

- **245 surveys were received**
  - **208 Yes (85%)**
  - **37 No (15%)**
- 
- **66 offered to serve on the advisory committee**

# Membership Recommendation



**The Elders of Berean Baptist Church Present the  
Following People for Membership:**



**Justin and Thamirys Brenner**



**Gabby Bynum**



**Matt and Martha Compton**  
**Gabriel, Flora, and Holly**



**Josh and Kaitlin Erkkila**  
**Jonathan, William, and Elizabeth**



**Mike and Amanda Garcia**

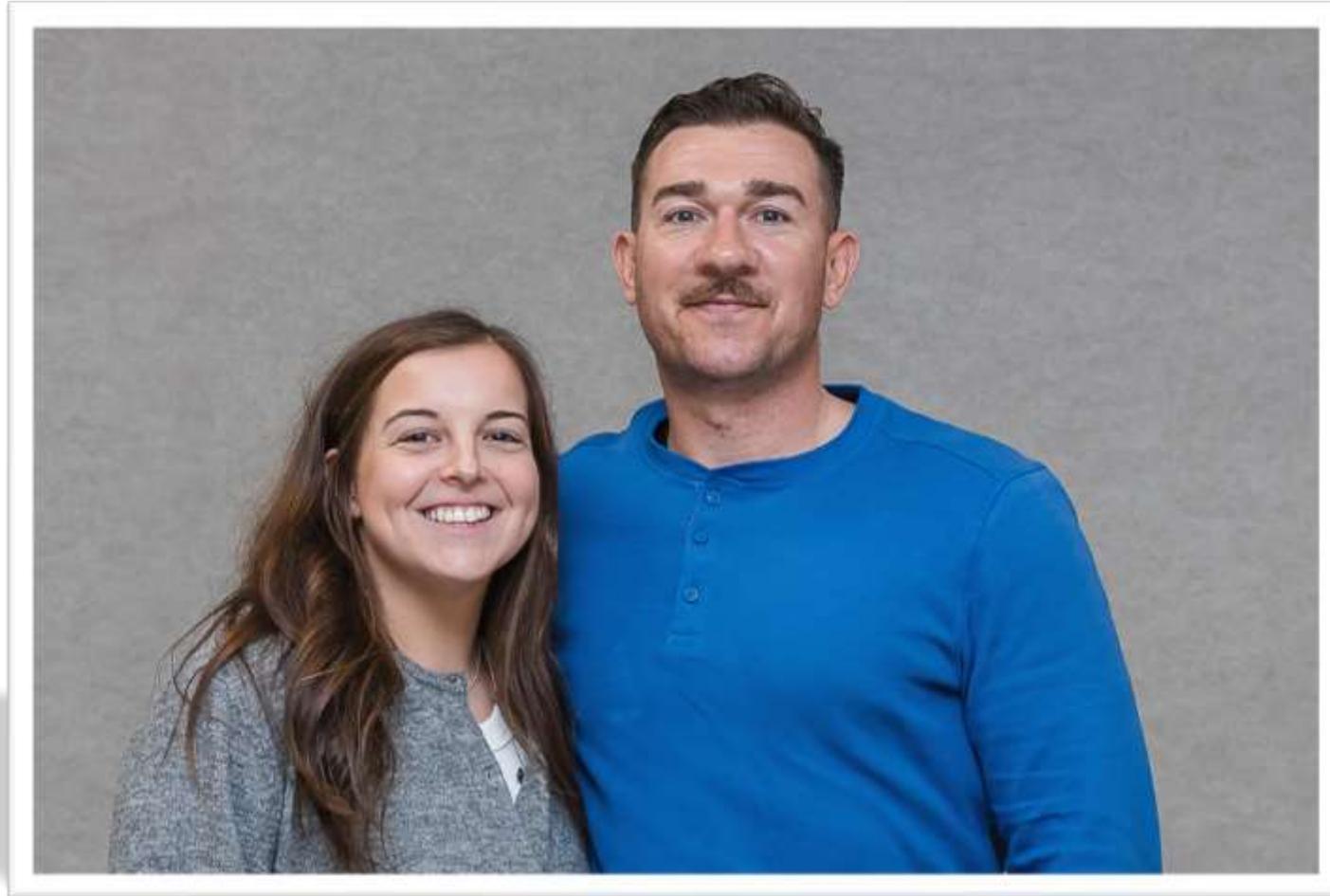


**Scott Garcia**

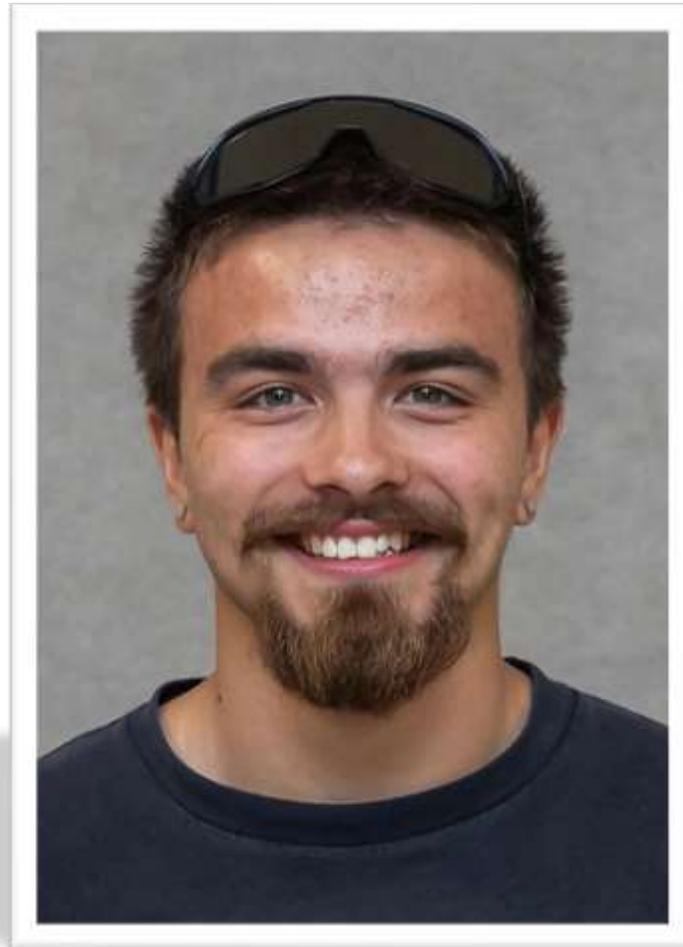


**Tien Le**

**Husband: Jerry Truong (already a member)**



**Tristan and Mary Beth McDermid**



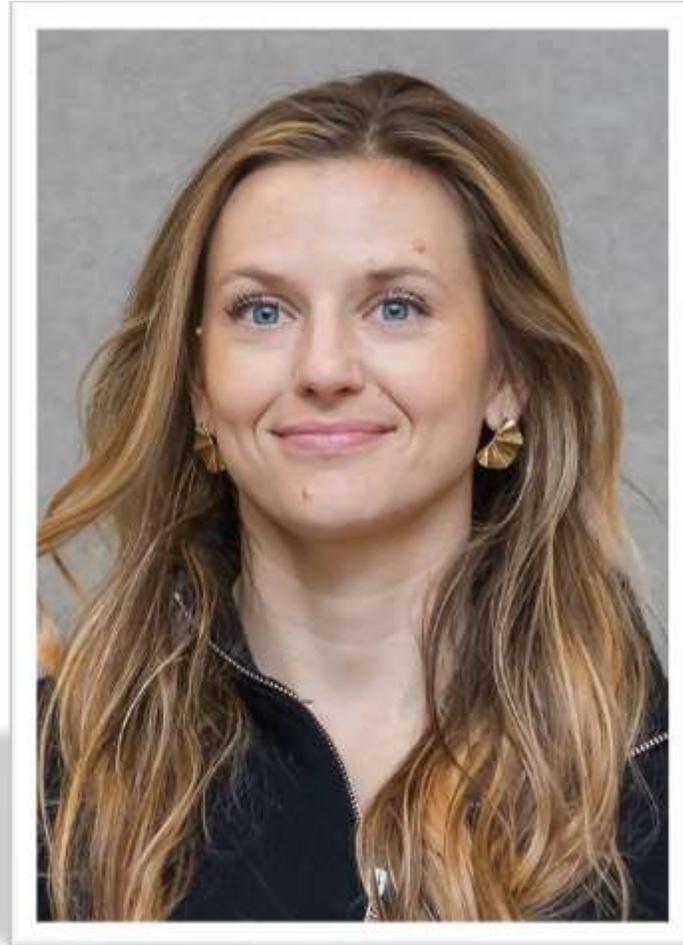
**Rey Molina Jr.**



**Kathy Roberge**



**Dave and Ashley Scott  
Miles**



**Madeline Smith**  
**Gabriel and Naomi**



**Joshua Thomas**

**Wife: Jenna Thomas (already a member)**



**Ramil and Regina Tumonong**



## Vote to Accept New Members

- **All in favor signify by saying “aye”**
- **All opposed signify by saying “no”**

# Deacon Recommendations



Tom Baughan



Kyle Fera



Jerry Truong

- **Per our constitution:** Deacons may serve for three consecutive 1-year terms before being required to take at least one year off

# Deacon Recommendation



- The question is: Do you approve these men as a deacon of Berean Baptist Church?
  - Discussion
  - Vote (Ballots)
    - Yes I approve
    - No I do not approve

# The following men will continue to serve as deacons for another year:



**Brian Bahrenfuss**  
Started in 2024



**Travis Banker**  
Started in 2023



**Jeremy Berry**  
Started in 2024



**Keith Campbell**  
Started in 2024



**William Chavis**  
Started in 2023



**Ryan Davis**  
Started in 2024



**Sean Gordon**  
Started in 2023



**Lyn Johnson**  
Started in 2024



**Mike Perez**  
Started in 2024



**Jim Silcox**  
Started in 2023



**Michael Wood**  
Started in 2023



## Adjournment

- **All in favor of adjourning say “aye”**
- **Any opposed say “no”**
- **Results**
- **Close in prayer**