



Third Quarter
Members' Meeting

October 26, 2025

Moderator: Sean Harris, Pastor

REMINDER



Please respect the family dynamic of our Member's Meetings by not making any video, voice, or photographic recordings of the meetings. We appreciate your cooperation and diligence to the sensitivity and confidentiality of these meetings.

Agenda



- **Prayer**
- **Vote to enter a meeting**
 - Financial Report and Recommendation
 - Membership Report
 - Members of Concern/Church Discipline
 - Member Candidates
- **Adjournment**

Opening Prayer



- **Proverbs 21:31**
- *The horse is prepared against the day of battle:*
- *but safety is of the LORD.*



Opening the Session

- **All in favor of entering into a members' meeting say "aye"**
- **Any opposed say "no"**
- **Results**

Berean Baptist Church



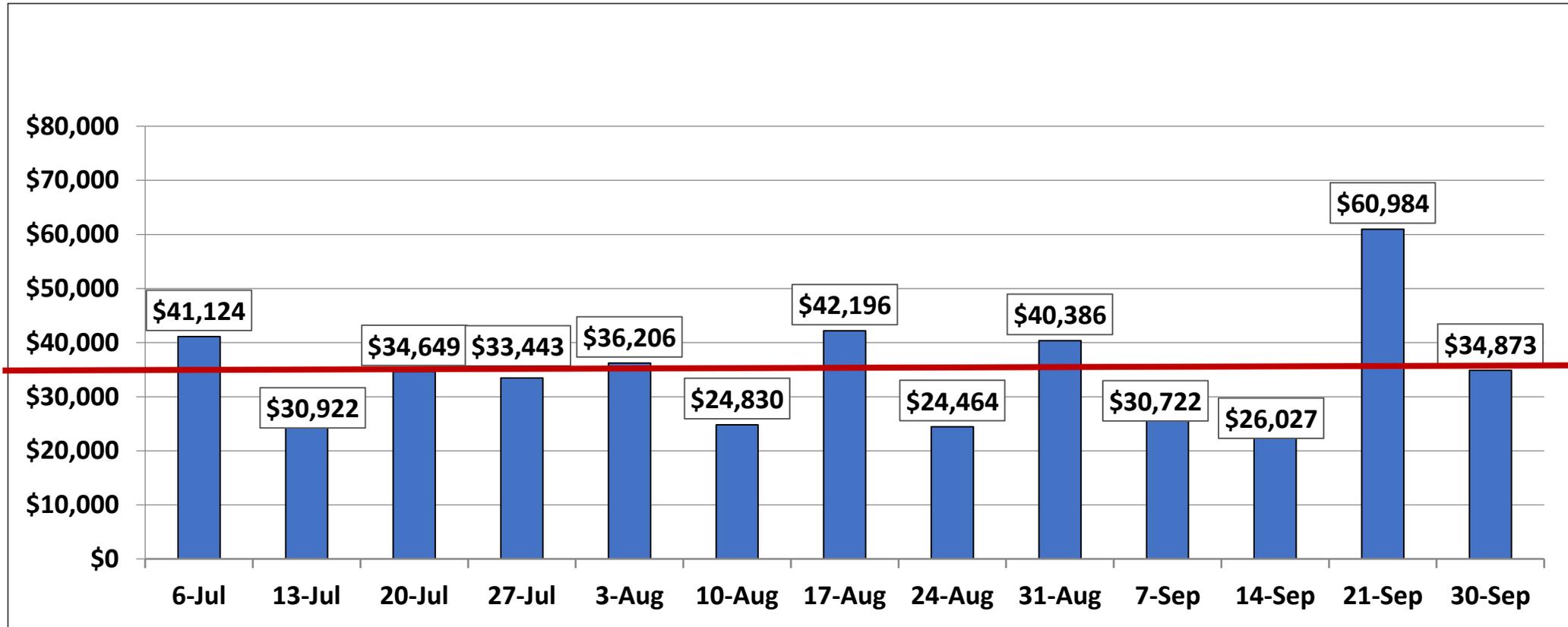
Third Quarter **Financial Report**

Steven Wilson – Executive Pastor

Terry Sasser - Treasurer

Third Quarter Tithes & Offerings

(\$34,000 needed weekly)



July \$140,138

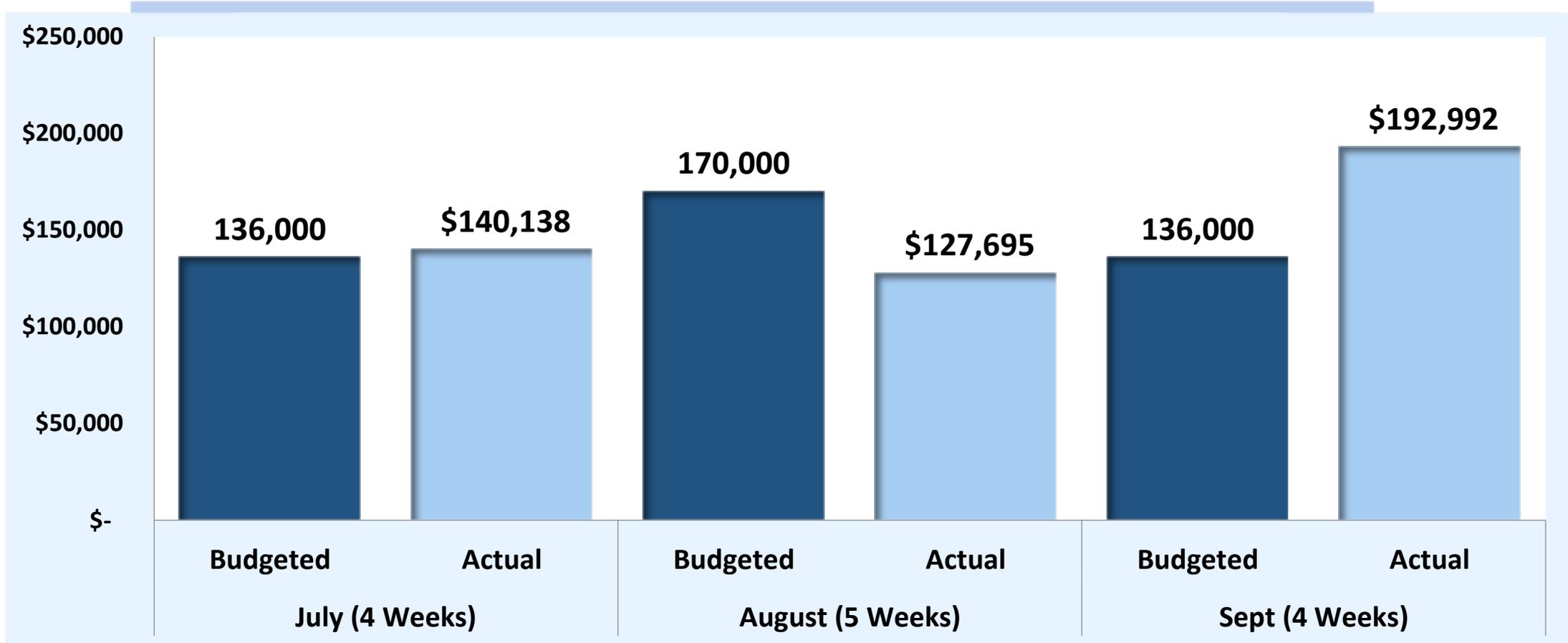
August \$127,695

September \$192,992

\$442,000 needed; \$460,825 received; 18,825 Over Budget

CHURCH

July-September Budget/Tithe



Actual Over Budget YTD \$89,150



CHURCH

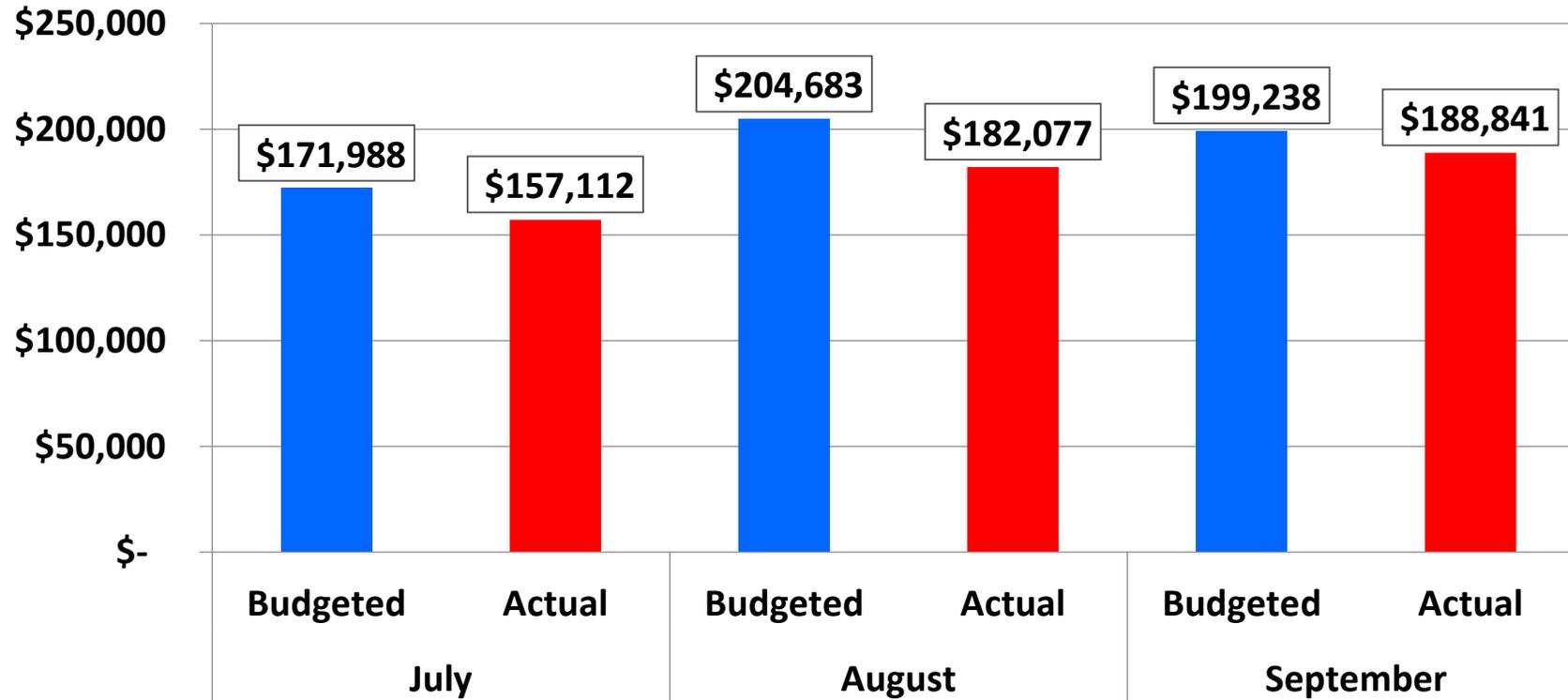
Projected vs. YTD Giving

	<u>2025</u>
Projected Giving YTD	\$ 1,326,000
<u>Actual Giving YTD</u>	<u>\$ 1,415,150</u>
Actual Over / (Under) Budget	\$89,150

CHURCH



July-September Budget/Actual Expenses



Actual Under Budget QTD \$ 47,879



CHURCH

YTD Income vs. Expenses



Positive
\$260,193

CHURCH

2025 Quarterly Cash Report
September 30, 2025



Total Cash on Hand	\$2,546,915
Surplus Fund	- 394,617
Strategic Reserve	-1,029,611
Trust	- 2,091
Liabilities	- 6,811
Missions/Benev/Orphans/Misc	- 375,504
Net usable cash on hand	\$ 738,281

\$738,281/\$147,333 (Avg Mo. Budget) = 5 months reserve

Benevolence YTD



Beginning Fund Balance	\$ 17,419
Funds Allocated & Donated	\$ 33,286
Funds Dispersed	\$ (17,566)
Ending Fund Balance	\$ 33,139

Missions YTD



Beginning Fund Balance	\$ 281,605
Funds Allocated & Donated	\$ 133,121
Funds Dispersed	\$ (107,835)
Ending Fund Balance	\$ 306,891

Mission's Recommendation



- **The Elders of Berean Baptist Church recommend distributing \$100,000 from our Mission Fund between our Mission Partners in December as an End of the Year Gift.**
- **These gifts will be given proportionate to the support they have received in 2025.**

- **Discussion**
- **All in favor signify by saying “aye”**
- **All opposed signify by saying “no”**

Proposed Changes to the Monthly Missions Partnership Support 2025

Dave & Raquel Bradshaw (Anchorage)	Lake Waccamaw, NC	\$1,250
Luke & Jessica Marie (BIMI)	Bolivia	\$1,020
Javier & Silvia Perez (Grace Baptist Missions Board)	Spain	\$1,000
Luke & Anna Tanis (Baptist Mid-Missions)	Malta	\$ 600
Daniel & Rosalie Anderson (Appalachian Bible College)	Mount Hope, WV	\$ 500
Jacob & Katie Stubbs (King's Hill Church)	Boston, MA (SBTS)	\$ 500
Rom & Rachel Ribeiro (Mount Abarim Mission)	Brazil	\$ 500
Oleh & Lori Enskyy (Final Frontiers Foundation)	Ukraine (Will Stop December 2025)	\$ 500
SBC Partnership	Cooperative Program	\$ 500
Yohan Reddy Mamidi (No Mission Board)	Sircilla, India (Increased from \$250 in October 2025)	\$ 500
Zach Kier (Free Burma Rangers)	Thailand/Other (1 year Probationary Thru December 2026)	\$ 500
Operation InAsMuch (Homelessness)	Fayetteville, NC (1 year Probationary thru December 2026)	\$ 500
Operation Blessing (Crisis Pregnancy Center)	Fayetteville, NC (1 year Probationary thru December 2026)	\$ 500
Fayetteville Urban Ministry (Assistance Programs)	Fayetteville, NC (1 year Probationary thru December 2026)	\$ 500
Gerald & Mary Branch (No Mission Board)	Mexico	\$ 250
Takuji Yamazaki (Fellowship International)	Japan	\$ 200
Tim & Eileen Clark (Roma Outreach Mission)	Gypsies	\$ 150
NCLL - David Gibbs III	National Center for Life and Liberty	\$ 150
Blue Letter Bible	Web and App Bible Study Tool	\$ 100
ChristOverAll	Podcast Ministry Placing Christ First	\$ 100

Monthly Total

(From \$7,470, \$2,350 mnth increse)

\$9,820

New Global Missionary Partner

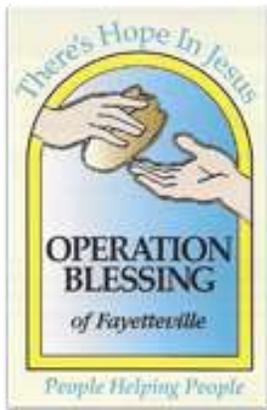


Zach and Rachel Kier



**12-Month
Probationary Period
\$500 per month**

New Local Partners



OPERATION BLESSING
of Fayetteville, Inc.

**12-Month Probationary Period
\$500 per month per
organization**

Mission's Recommendation

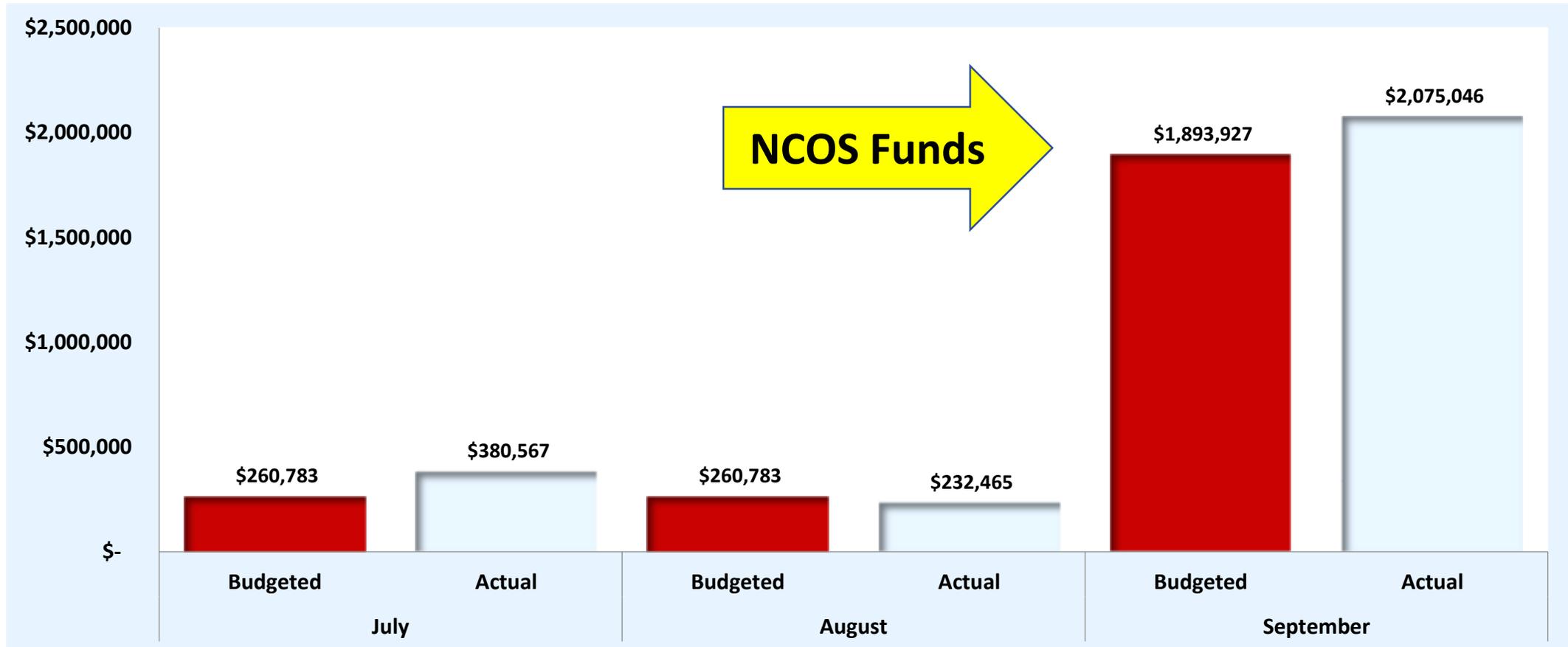


- **The Elders of Berean Baptist Church recommend making the changes to our Mission partners in the previous slide.**
- **Discussion**
- **All in favor signify by saying “aye”**
- **All opposed signify by saying “no”**



SCHOOL

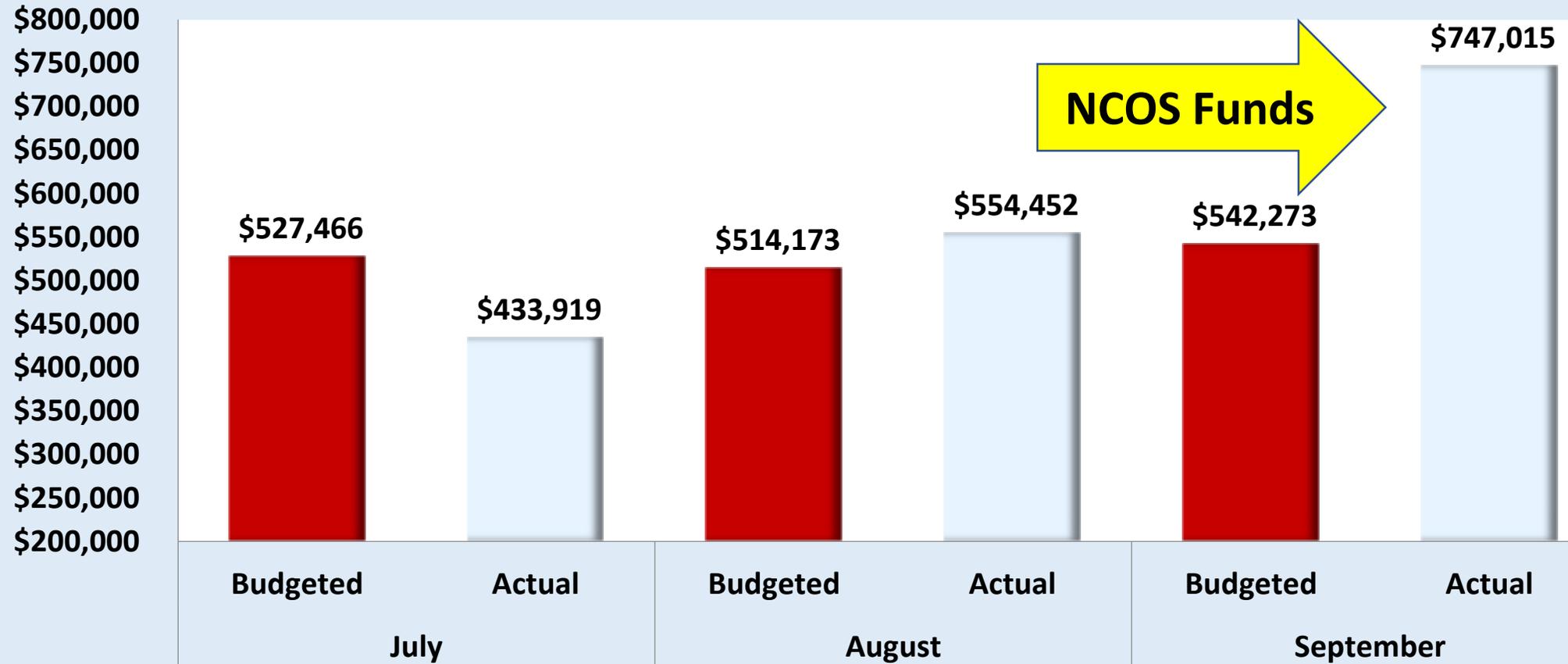
July-September Budget/Income



SCHOOL

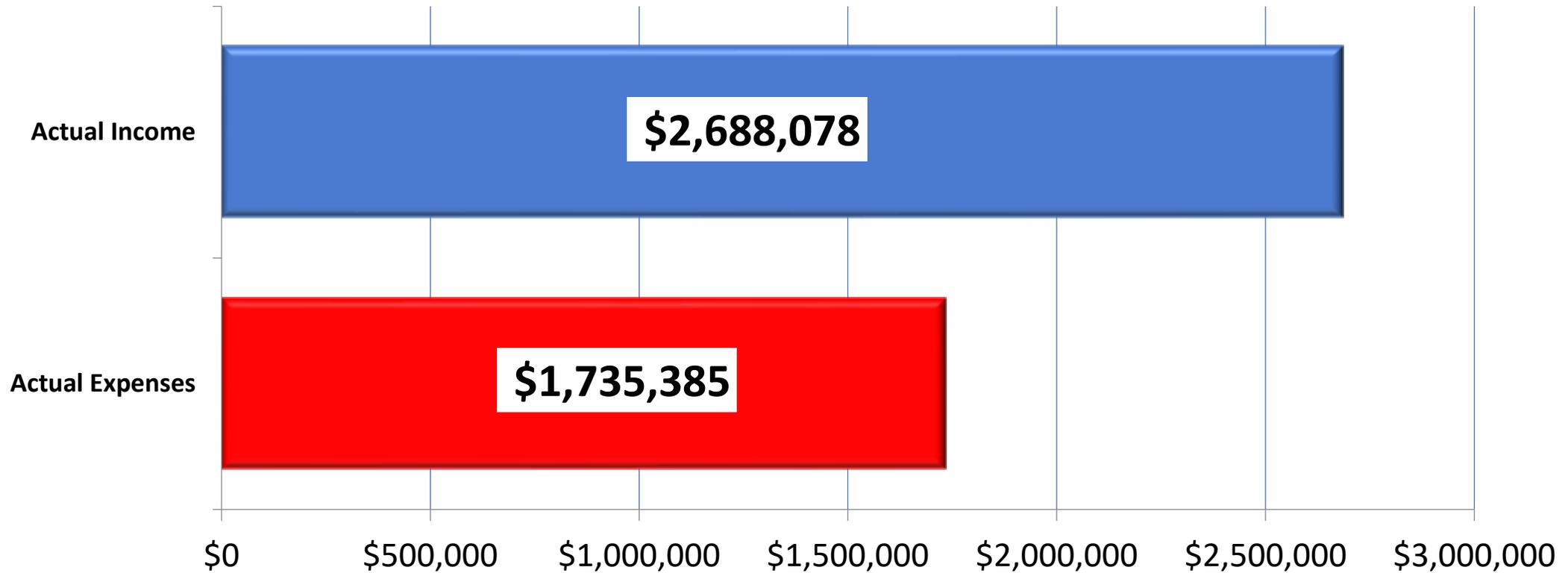


July-September Budget/Actual Expenses



SCHOOL

QTR 1/YTD BBA All Income vs. Expenses



(Net Profit YTD: \$952,692)

SCHOOL

2025 Quarterly Cash Report September 30, 2025



Total Cash on Hand	\$ 1,664,224
BBA Savings	- 296,675
Vanguard	- 7,386
Liabilities	- 820
Fundraiser	- 100,843
Net usable cash on hand	\$1,258,500



Ministry Debt

September 30, 2025

United Bank 1st Mtg	\$ 3,051,918
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Berean Baptist Church



Third Quarter

Membership Report

Teresa Perry – Clerk

Sean Harris – Pastor

Proposed Article Recommendation



**The Elders of Berean Baptist Church Recommend
the following revision to the Articles:**

Proposed Article V Revision

Proposed Constitutional Change Would Read:

Article V ~ Membership

2. DUTIES OF A MEMBER - On becoming a member of BBC, in addition to living in accordance with the Church Covenant, members, unless providentially hindered, are expected to:

- **Strive for maturity in Christ through prayer, the Word, and obedience (Col 1:28–29).**
- **Live in a manner pleasing to the Lord and consistent with the beliefs and practices of BBC (Phi 1:27).**
- **Faithfully participate in the worship services, Lord’s Supper, and Members’ meetings (Heb 10:24–25; 1Co 11:23-26; Acts 15:22, 1Co 5:4-5).**
- **Connect with and consistently engage in an adult Sunday school class.**
- **Engage in fellowship that builds up the body in love (Eph 4:15–16).**
- **Serve in a ministry of the church as God has gifted and enabled you (1Pe 4:10–11).**
- **Share the gospel and seek to make disciples who make disciples through personal witness (Mat 28:19–20).**

- **Prioritize discipleship within the home, faithfully nurturing and guiding your household in the ways of the Lord (Deu 6:6–7; Eph 6:4).**
- **Actively support the work of missions by praying for, encouraging, and supporting the missionaries and mission efforts of BBC (Rom 10:14–15; Col 4:3–4; Phi 4:15–17).**
- **Give faithfully and consistently to support the church’s ministry, in proportion to how the Lord has provided (2Co 9:6–7).**
- **Love fellow members and seek their spiritual and physical good (John 13:34–35).**
- **Follow Christ’s pattern for dealing with offense and sin within the body (Mat 18:15–17).**
- **Work diligently to preserve the unity of the Spirit in the bond of peace (Eph 4:3).**
- **Recognize and submit to the Council of Elders in matters of spiritual oversight (Heb 13:17).**
- **When unable in good conscience to follow their leadership, humbly bring the matter to the elders’ attention.**
- **Regularly pray for the elders, deacons, church staff, and members of BBC (1Th 5:25).**
- **Respect the privacy of BBC Members’ meetings by refraining from video, audio, or photographic recordings without prior written consent from the Council of Elders.**

Proposed Article IX Revision

Proposed Constitutional Change Would Read:

Article IX ~ Ministry of Education

1. Authority and Oversight: Berean Baptist Church (BBC) affirms its biblical responsibility to disciple children and youth in the nurture and admonition of the Lord (Deu 6:6–7, Mat 28:19, Eph 6:4). To carry out this calling, the Church may establish and maintain a Christian school, along with related educational ministries, as an extension of its teaching and discipleship mission.

2. Governance: The Academy functions as an extension of the Church's ministry, operating under the authority of the Senior Pastor and the Board of Elders. To ensure theological integrity and provide clear direction, the Board of Governors (BOG) sets the Academy's mission, vision, and policies. The BOG consists of the Senior Pastor and at least one other elder. Other members of the pastoral staff, Council of Elders, or members of the congregation may also serve as deemed fit. The Superintendent shall serve as the qualified head of school and a member of the pastoral staff, carrying out the daily operations of the Academy under the supervision of the Senior Pastor and the Board of Governors.

3. Doctrinal Alignment: All instruction, policies, and practices of the Academy shall be governed by the Word of God and remain consistent with BBC's Articles of Faith and Covenant. As set forth in Article III of this Constitution, the Scriptures are the supreme and final authority for all matters of teaching, conduct, and discipline within the Academy.

4. Employment and Supervision: The Superintendent has the authority to hire, evaluate, and dismiss Academy employees. All employees must be believers who are committed to the mission, vision, core values, and Articles of Faith of both the Church and the Academy. The Superintendent shall keep the Board of Governors informed of employment decisions in a timely manner.

5. Relationship to the Church: The Academy is an inseparable ministry of Berean Baptist Church and is not a separate legal or ecclesiastical entity. All property, funds, and assets of the Academy are held in the name of the Church and are to be used exclusively for the advancement of Christ-centered kingdom education in keeping with the mission of this body.

Article Recommendation



- **The proposed Articles are recommended to the congregation for approval:**
 - Discussion
 - Vote (Ballots)

Membership Information

Q3 - 2025



Members (Adults ONLY) – as of 7/1/2025	467
Joined	15
Departed	-11
Members (Adults ONLY) – as of 10/1/2025	471
Member Dependents – as of 7/1/2025	299
Births	2
Dependents of New Members	10
Departed	-7
Member Dependents – as of 10/1/2025	304



New Members – July 27, 2025



**Phillip & Kendra
Chandler**



Koshi Collins



**Norman &
Michelle Fowler**



Megan Grondahl



**Cam & Kirsten
Hershberger**



Derrel Mack



**Carlos & Hope
Ordonez**



**Frank &
Summer Puleo**



**Daniel & Lauren
Whiting**

Member and Dependent Losses Q3 2025



Departed: YTD	Members	Dependents
Gone to be with the Lord	0	0
PCS/ETS (military)	6	6
Moved	1	0
Moved Membership/Resigned Membership	3	1
Other (church discipline or non-attendance)	1	0
Transition to Adult Non-Member	---	---
TOTAL	11	7

Adult Losses – PCS/ETS



Ben and Aspen Campbell



Josh and Sierra Judkins

Adult Losses – PCS/ETS



Kyle and Leslie Wall

Adult Losses – Moved



Alana Cooper

Adult Losses – Attending Other Church/ Resigned Membership

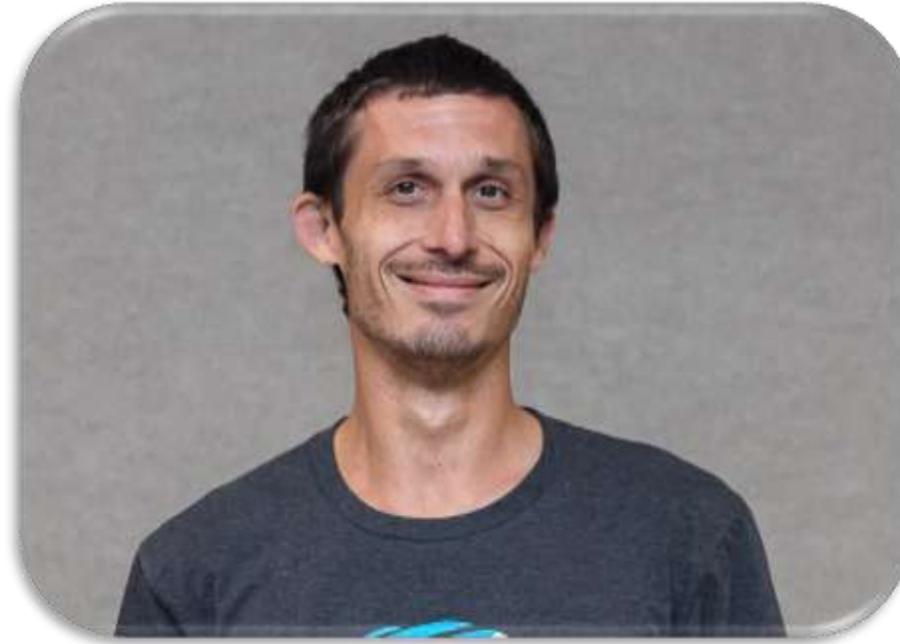


Angela Gaffney



Jason and Isabel Izzo

Adult Losses – Removed for Non-Attendance



Mike Reband

Membership Information

Q3 2025



Membership Information	
Baptized	4
Completed 1 st Class	24
Deployed	4
Homebound	16

Deployed Members



Mark Brown



Ben Cochran



Matt Goldstein



Josh Thomas

Non-Member Summary



Adults only	
Prospects for 1st Class	59
Enrolled in next First Class (sched November 16, 2025)	11
Prospects for Membership (Graduates of First Class)	43
Voting tonight	14
Regular Attenders	76
Occasional Attenders	83
TOTAL NON-MEMBERS	261

Members of Concern Homebound



Phyllis Bonner



Trey Cecil



Arlene Edel



Margaret Gillespie



Canieta Hargrove



Phil & Colleen Heatwole



Troy & Pam Iverson

Members of Concern Homebound



Jason Massingale



James Phelps



Jennifer Rivas



Darlene Russell



Linda Shockley



Judy Denise Smith



Agnes Turlington

Members of Concern Health



James Beach



Barbara Bowman



Julia Dzama



Jeff Giddings



Judy Giddings



Coleen Heatwole



Phil Heatwole



Nicole May



Sofia May



Gary Schave



Taylor Smith

Members of Concern – Non-Attendance



Name	Tamie Joiner	Lisa Harvey	Terry Cory
Times present in last 13 wks on a Sunday morning	0	0	0
Last Attended Date (wks)	4/20/2025 (27 weeks)	5/18/25 (23 weeks)	6/22/25 (18 weeks)

Members of Concern – Non-Attendance



Name	Mina Reilly		
Times present in last 13 wks on a Sunday morning	0		
Last Attended Date (wks)	6/22/25 (18 weeks)		

Membership Recommendation



**The Elders of Berean Baptist Church Present the
Following People for Membership:**



Victor Cedeno and Gema Vindell
Nicole



Dan and Nikkole Cummings
Bentley, Isabella, and Roman



Brett and Nina Haag
Tysal, Alandra, and Atlas



Justin and Phyllis Herbe
Otto, Micaiah, Danny, Abe, and Ezra



Bill and April Morris
Timothy



Frankie and Autumn Oxendine
Serenity and Luna



Rick and Alecia Stringer
Emily, Lucas, Kennedy, and Michael



Vote to Accept New Members

- **All in favor signify by saying “aye”**
- **All opposed signify by saying “no”**

Adjournment



- **All in favor of adjourning say “aye”**
- **Any opposed say “no”**
- **Results**
- **Close in prayer**