



Third Quarter
Members' Meeting

October 27, 2024

Moderator: Sean Harris, Pastor

Agenda



- **Prayer**
- **Vote to enter a meeting**
 - Financial Report and Recommendation
 - Membership Report
 - Members of Concern/Church Discipline
 - Member Candidates
- **Adjournment**

Opening Prayer



- **Proverbs 21:31**
- *The horse is prepared against the day of battle:*
- *but safety is of the LORD.*



Opening the Session

- **All in favor of entering into a members' meeting say "aye"**
- **Any opposed say "no"**
- **Results**

Berean Baptist Church



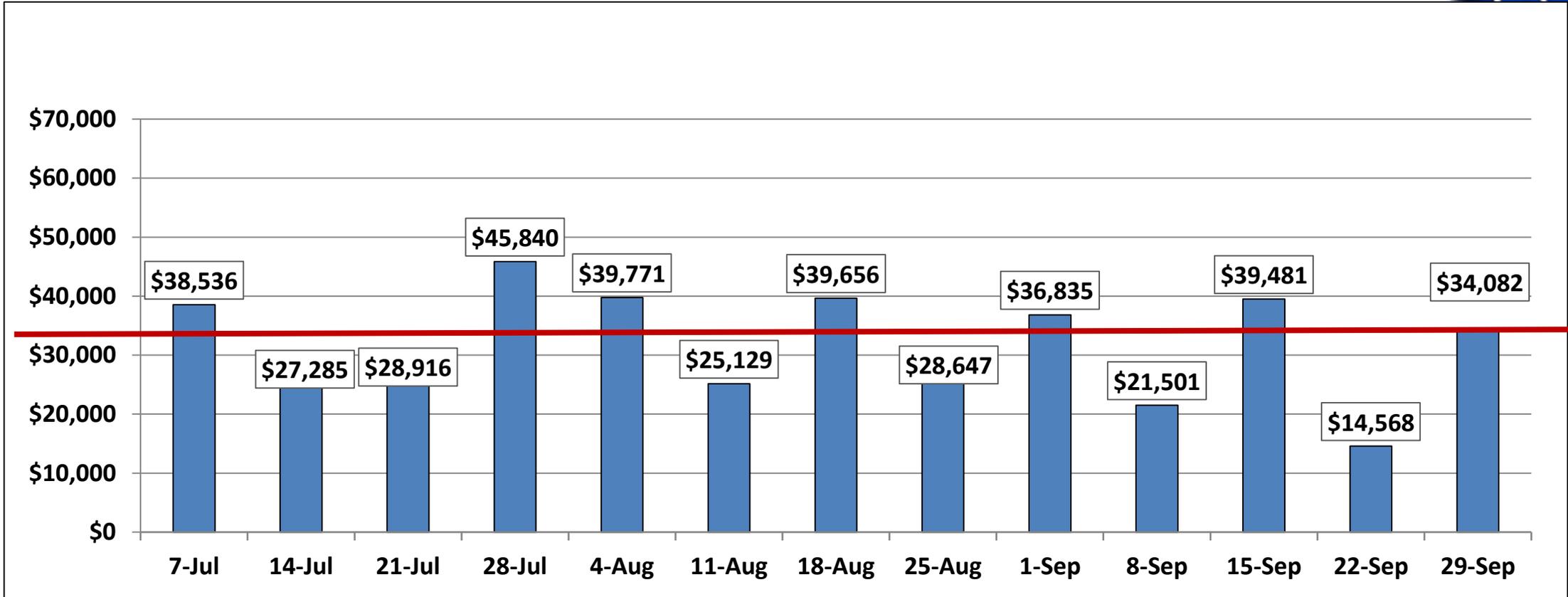
Third Quarter **Financial Report**

Steven Wilson – Executive Pastor

Brian Bahrenfuss - Treasurer

Third Quarter Tithes & Offerings

(\$33,654 needed weekly)



July \$140,578

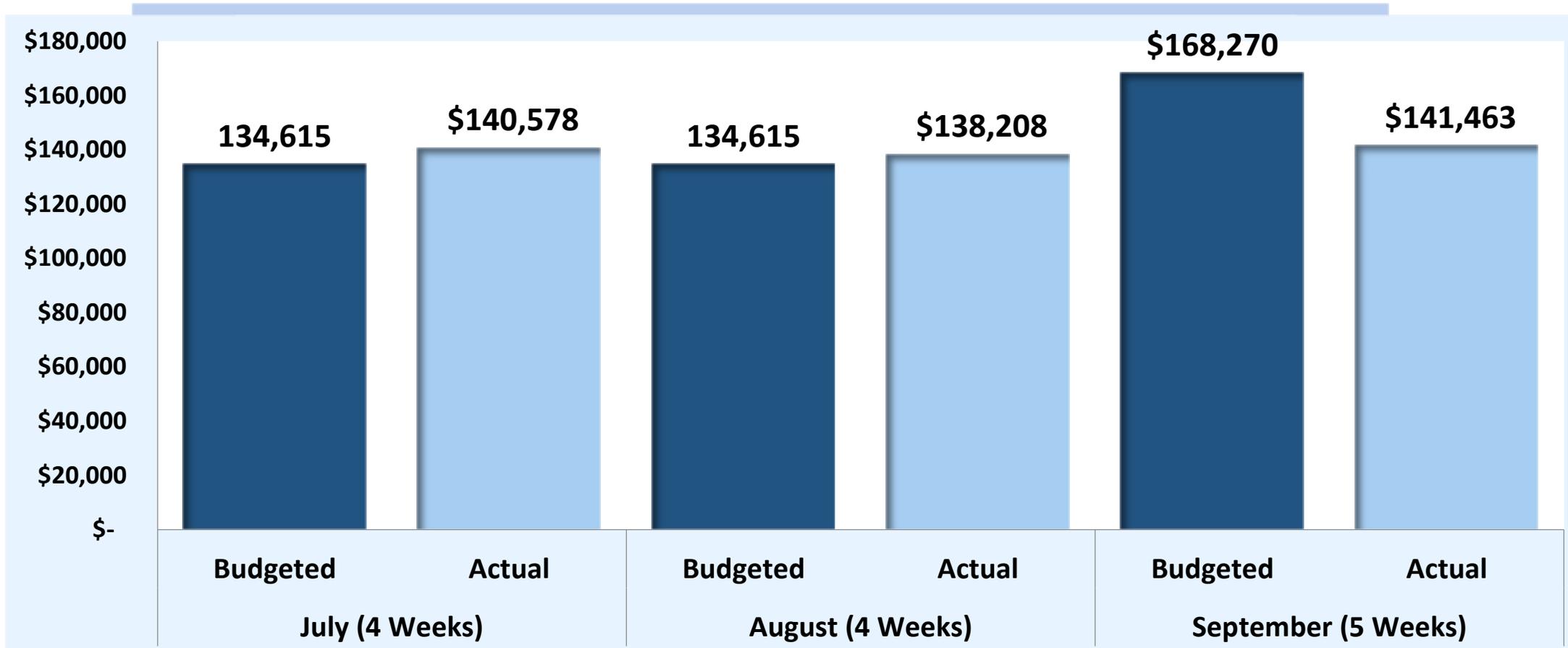
August \$133,203

September \$146,468

\$437,500 needed; \$420,249 received

CHURCH

July-September Budget/Tithe



Budget Over Actual YTD \$ 17,251



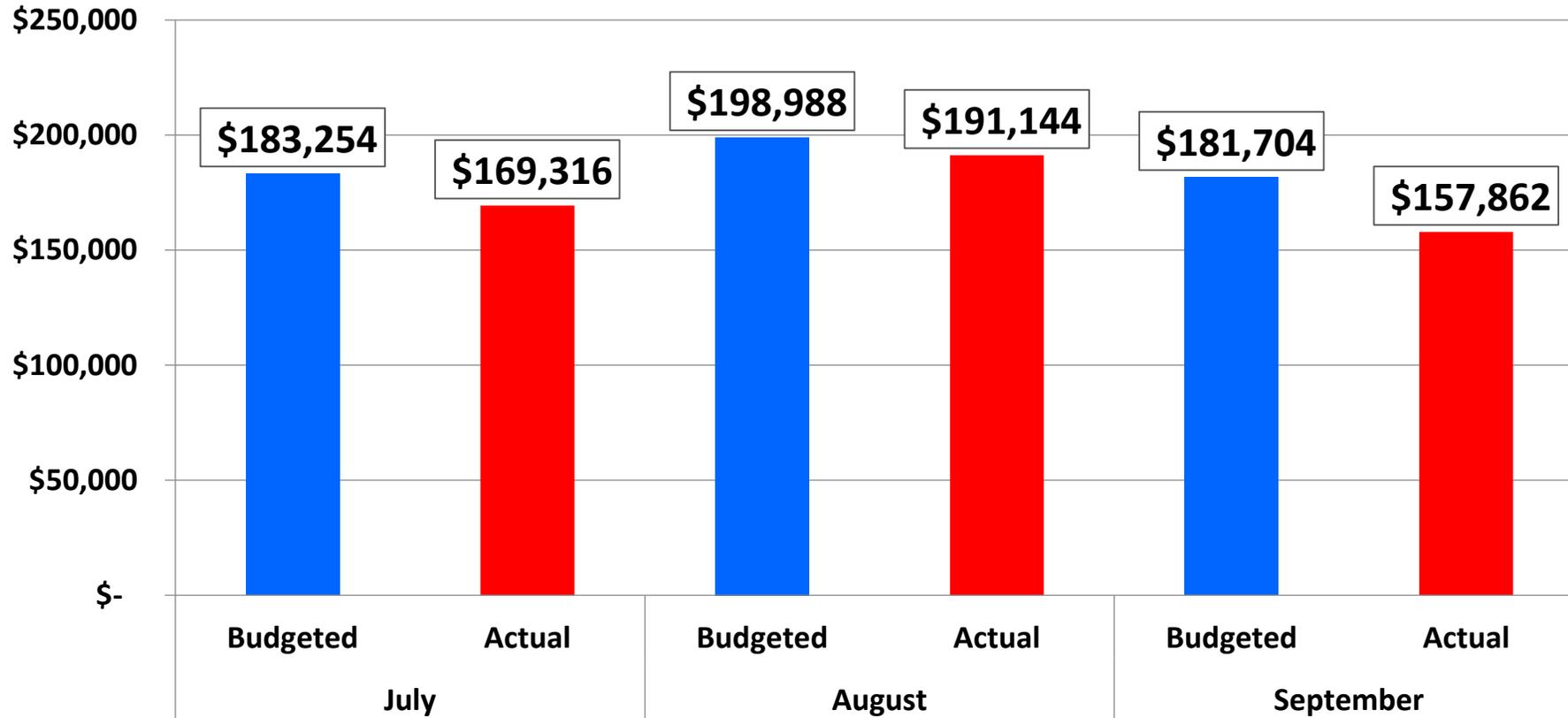
CHURCH

Projected vs. YTD Giving

	<u>2024</u>
Projected Giving YTD	\$ 1,312,500
<u>Actual Giving YTD</u>	<u>\$ 1,355,434</u>
Actual Over / (Under) Budget	\$ 42,934

CHURCH

July-September Budget/Actual Expenses

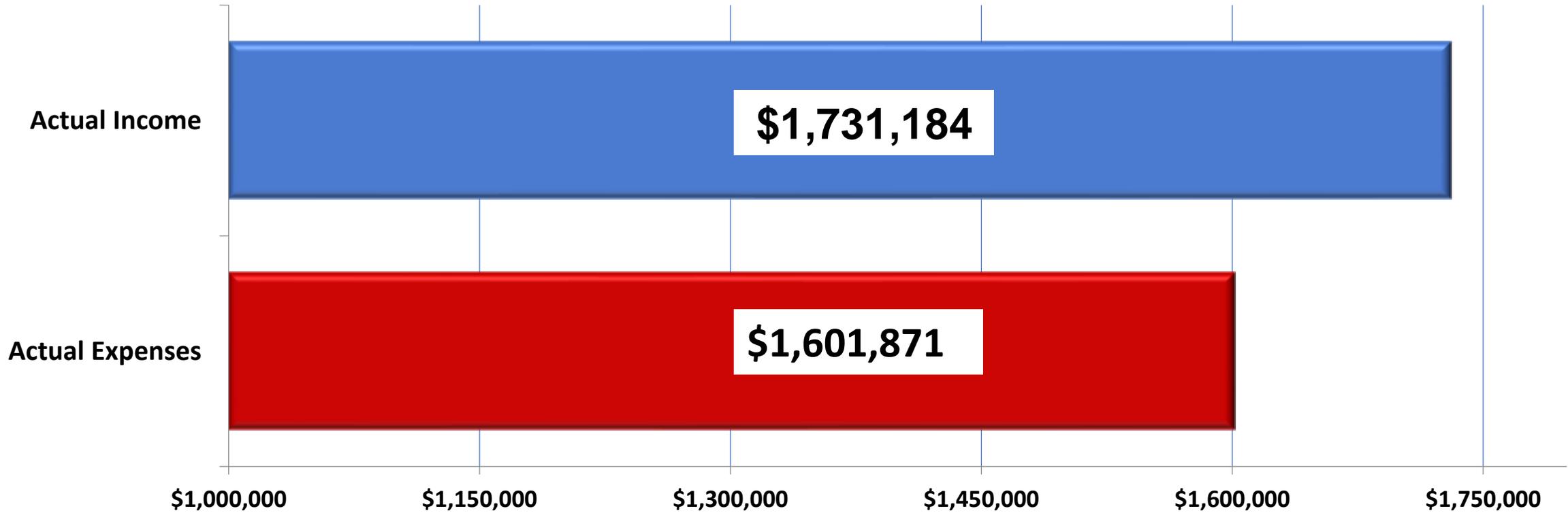


Budget Under Actual QTD \$ 45,624



CHURCH

YTD Income vs. Expenses



Positive
\$129,313

CHURCH

2024 Quarterly Cash Report
September 30, 2024



Total Cash on Hand	\$2,099,652
Surplus Fund	- 319,836
Strategic Reserve	- 948,611
Trust/Scholarship	- 4,606
Liabilities	- 7,189
Missions/Benev/Orphans/Misc	- 319,535
Net usable cash on hand	\$ 499,875

\$499,875/\$145,833 (Avg Mo. Budget) = 3.43 months reserve

Benevolence YTD



Beginning Fund Balance	\$ 23,615
Funds Allocated & Donated	\$ 13,913
Funds Dispersed	\$ (6,456)
Ending Fund Balance	\$ 31,072

Missions YTD



Beginning Fund Balance	\$ 215,652
Funds Allocated & Donated	\$ 128,847
Funds Dispersed	\$ (91,110)
Ending Fund Balance	\$ 253,389

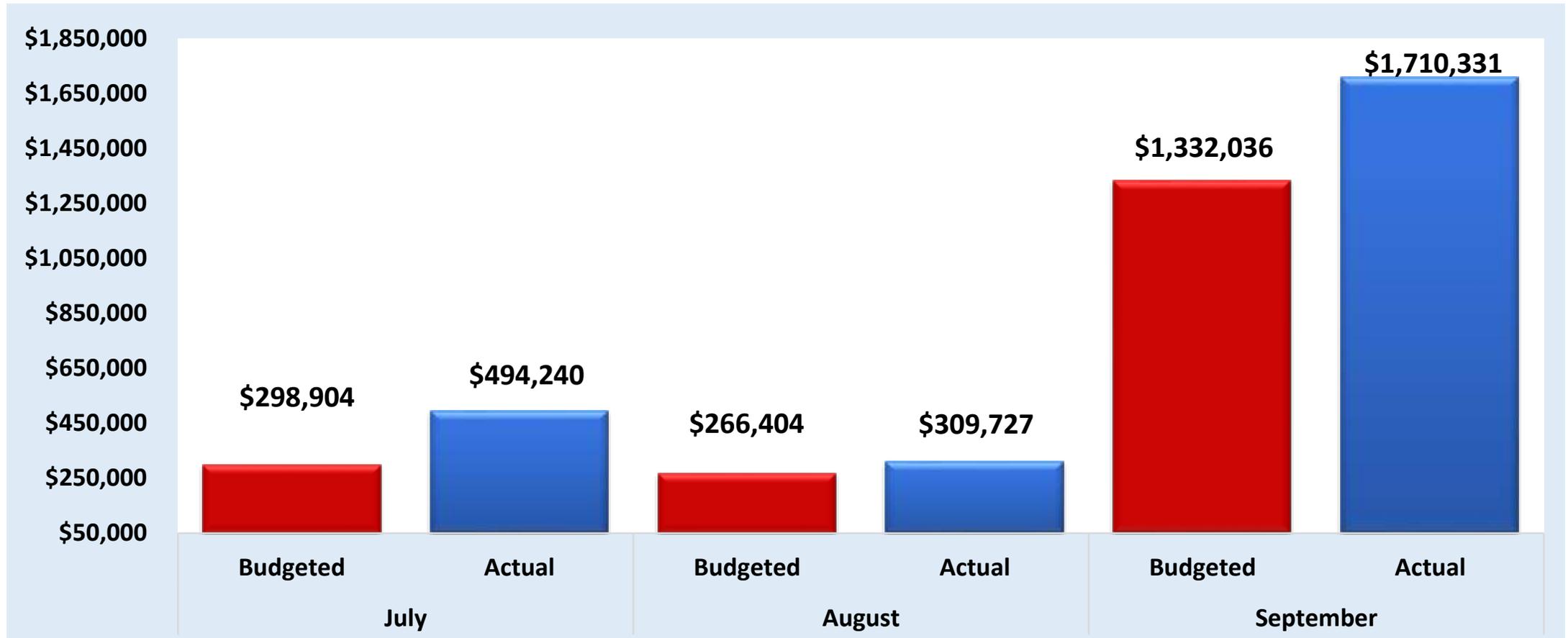
2024 Monthly Missions Support



Missionary	Location	Support	Missionary	Location	Support
Tanis	Malta	\$600	Enskyy	US (Ukraine)	\$500
Perez	Spain	\$1,000	Stubbs	Boston	\$500
Yamazaki	Japan	\$200	Camp Anchorage	NC	\$1,250
Clark	Gypsies	\$150	Dr. Anderson	ABC	\$400
Marie	Bolivia	\$1,020	SBC Partnership	CO-OP Pr	\$500
Ribeiro	Brazil	\$500	NCLL	Legal	\$150
Branch	Mexico	\$250	Blue Letter Bible		\$100
Yohan Mamidi	India	\$250	Christ Over All		\$100
			TOTAL		\$7,470

SCHOOL

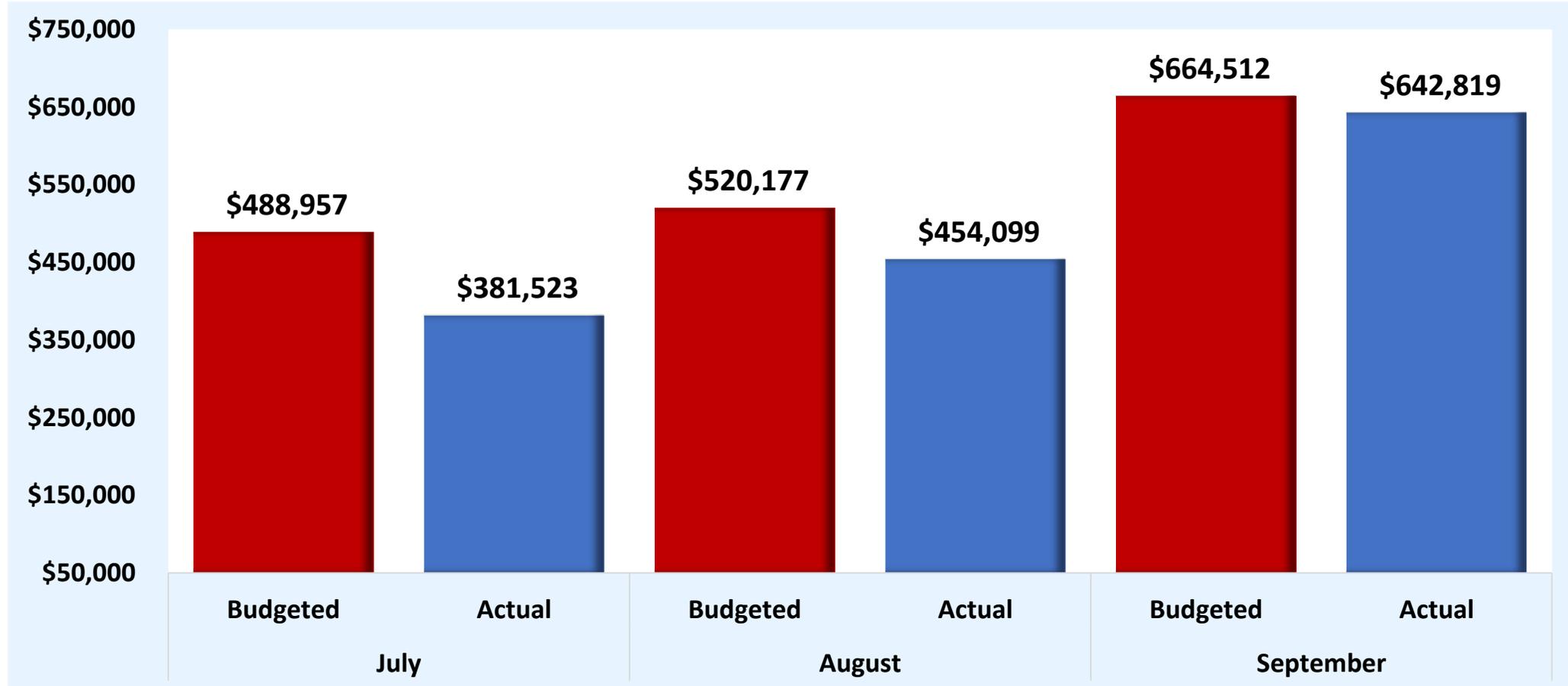
July-September Budget/Income



SCHOOL

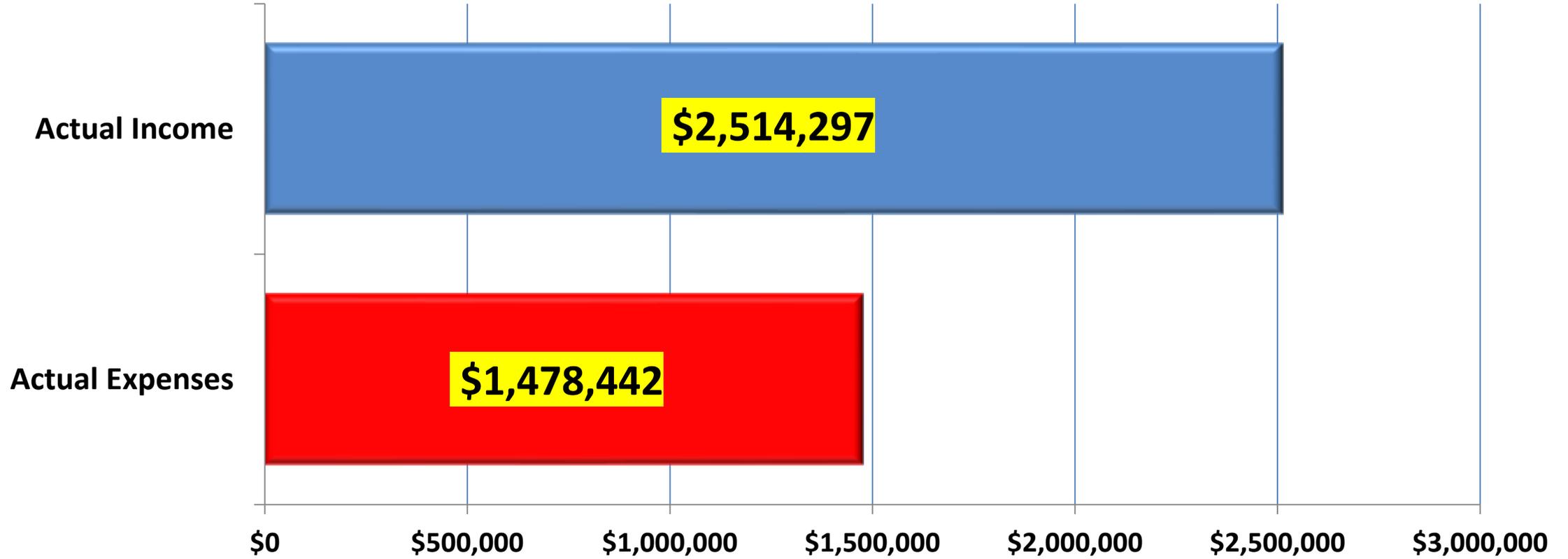


July-September Budget/Actual Expenses



SCHOOL

QTR1/YTD BBA All Income vs. Expenses



(Net Profit YTD: \$1,035,855)

SCHOOL

2024 Quarterly Cash Report September 30, 2024



Total Cash on Hand	\$ 1,286,763
BBA Savings	- 142,682
Vanguard	- 7,148
Liabilities	- 619
Fundraiser	- 105,706
Net usable cash on hand	\$1,030,608



Ministry Debt

September 30, 2024

United Bank 1st Mtg	\$ 3,214,936
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Counsel of Elders' Revised Wording of the Pastor's Service Recognition



The church desires to recognize the faithfulness and dedication of its pastoral staff and their continued length of service with Berean Baptist Church. The Senior Pastor will determine when an employee becomes a member of the Pastoral Staff and his time begins for this recognition. In an effort to recognize the pastoral staff, the following policy will be observed to honor them.

Service Anniversary Recognition

A \$500 bonus will be given for each five years of continuous service plus 2% of the pastor's base salary and housing allowance, except for their 20, 30, and 40-year anniversaries. These special anniversaries will be recognized as follows:



20 years - the bonus will be 10% of base salary and housing allowance.
30 years - the bonus will be 25% of base salary and housing allowance.
40 years - the bonus will be 35% of base salary and housing allowance.

These bonuses will be based on the pastor's salary at the time of the recognized anniversary date and are contingent upon availability of funds. The church will prioritize the awarding of these bonuses over other discretionary spending. Any decision to delay the payment of these bonuses will be recommended by the financial staff to the Senior Pastor for his consideration; however, when funds become available, the bonuses will be awarded. These bonuses are taxable income and will be recorded on the individual's W-2 form at year end. The Council of Elders reserves the right to award these bonuses to a pastor even if there has been a break of less than one year in his service time to Berean Baptist Church.

Berean Baptist Church



Third Quarter

Membership Report

Teresa Perry – Clerk

Sean Harris – Pastor

Membership Information

Q3 - 2024



Members (Adults ONLY) – as of 7/1/2024	471
Joined	16
Departed	-21
Members (Adults ONLY) – as of 10/1/2024	466
Member Dependents – as of 7/1/2024	327
Births	6
Dependents of New Members	5
Departed	-27
Member Dependents – as of 10/1/2024	311



New Members - July 28, 2024



Tyler Beach



Barbara Bowman



Richard & Kathi Bundy



Ben Cochrane



Matty Contreras



Scott & Brenda Cordell



Rana Elsayed



Chan Kim



Rey & Merla Molina



Blake Rala



Kyle & Leslie Wall



Zach Warren

Member and Dependent Losses Q3 2024



Departed: YTD	Members	Dependents
Gone to be with the Lord	1	0
PCS/ETS (military)	6	6
Moved	0	0
Moved Membership/Resigned Membership	12	15
Other (church discipline or non-attendance)	2	2
Transition to Adult Non-Member	---	4
TOTAL	21	27

Adult Losses – Gone to be with the Lord



Luke Walters

Adult Losses – PCS



Jason & Georgia Black



Evan & Jenna James



James & Roslin King

Adult Losses – Attending Other Church/ Resigned Membership



Marcus & Faith Belt



Mike & Anne Hubbard



Terra King



Daniel & Abbie Knox

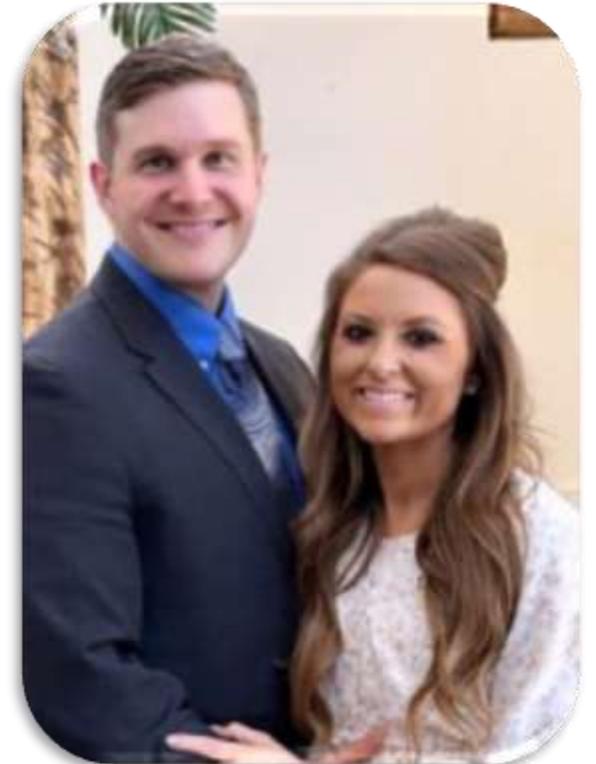
Adult Losses – Attending Other Church/ Resigned Membership



William Lee



Calvin & Christy Rome



Aaron & Amanda Schade

Adult Losses – Non-Attendance



Bryan & Jessica Henry

Member Dependents Transition to Adult Non-Member



Teen → Adult (reached 18 but have not yet joined)

- **Caldera, Isabella**
- **Hylland, Abigail**
- **May, Sienna**
- **Wallace, Ben**

Membership Information

Q3 - 2024



Membership Information	
Baptized	6
Completed 1 st Class	26
Deployed	1
Shut-Ins	14

Deployed Members



Paul Ballengee

Non-Member Summary



Adults only	
Prospects for 1st Class	97
Enrolled in next First Class (sched Nov 17, 2024)	28
Prospects for Membership (Graduates of First Class)	36
Voting tonight	21
Regular Attenders	57
Occasional Attenders	75
TOTAL NON-MEMBERS	265

Members of Concern Shut-Ins



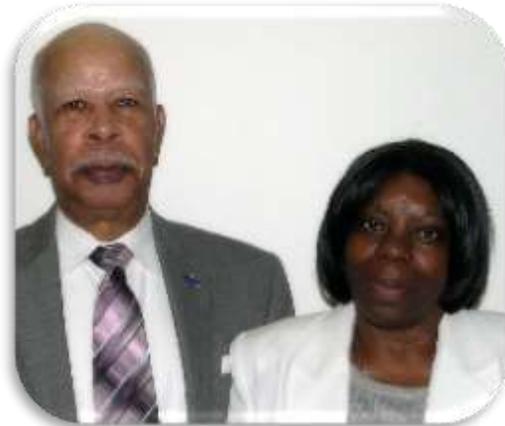
Geri Boone



Trey Cecil



Arlene Edel



Margaret Gillespie



Canieta Hargrove



Troy & Pam Iverson

Members of Concern Shut-Ins



Jason Massingale



James Phelps



Jennifer Rivas



Darlene Russell



Linda Shockley



Judy Denise Smith



Agnes Turlington

Members of Concern Health



James Beach



Barbara Bowman



Goldie Ellison



Jeff Giddings



Ernie Grayson



Phil Heatwole



Leslie Losiewski



Gary Schave

Members of Concern – Non-Attendance



Name	Lisa Harvey	Jacob & Jennifer Thorn	
Times present in last 13 wks on a Sunday morning	0	1	
Last Attended Date (wks)	2/11/2024 (37 weeks)	8/18/2024 (10 weeks)	

Membership Recommendation



**The Elders of Berean Baptist Church Present the
Following People for Membership:**

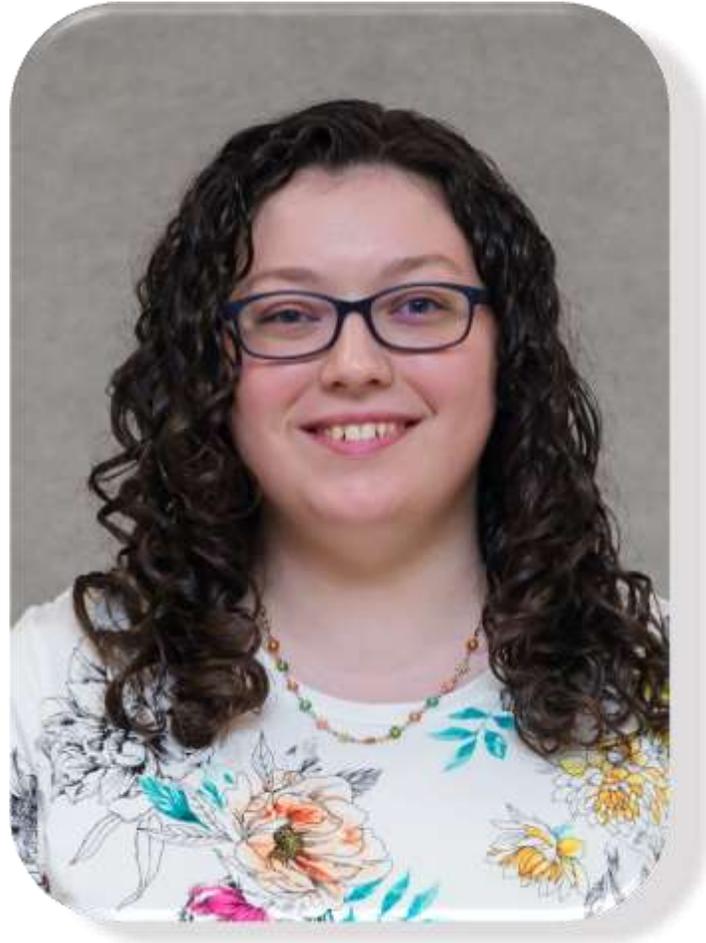


Ryan and Diana Brees

Samson, Lainey, Ephraim, Willow, and Jesse



Malikai Campbell



Jenna Carroll



Michelle Carroll



Brian Dzama



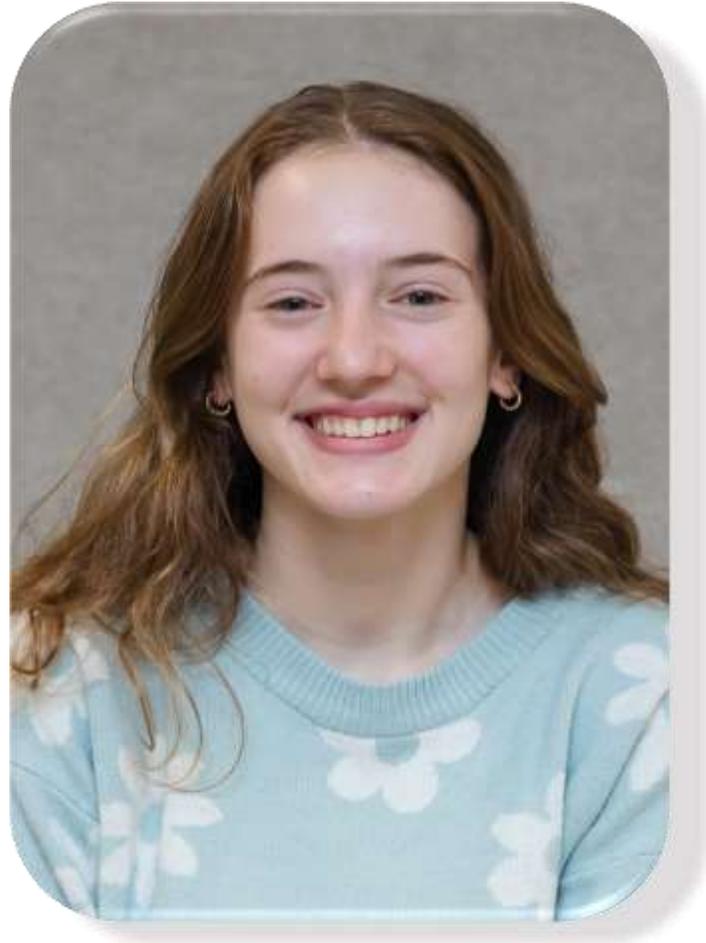
Nathan and Sydney Earnhart
Matthew



Matt and Kat Goldstein
Isaac and Jonas



Nathaniel Greenberg



Abbey Hartman



Garrett and Grace Hesse
Teagan, Ellora, Gemma, and Lilia



David LaFountain



Aurelia Lucero



Kristian Martinez
Hannah



Megan Royko



Austin and Ashley Ryder
Kaeson



Jeremy Shay



Vote to Accept New Members

- **All in favor signify by saying “aye”**
- **All opposed signify by saying “no”**



Adjournment

- **All in favor of adjourning say “aye”**
- **Any opposed say “no”**
- **Results**
- **Close in prayer**

