

BEREAN BAPTIST ACADEMY

Fayetteville, NC 28314



Teacher Application

Part 2

You are now ready for phase two of our application process. Please arrange for your college transcript(s) to be forwarded to our school. Please also fill out this form and send it to our office. After having an opportunity to review your answers, our principal will contact you further. Thank you.

A. PERSONAL INFORMATION

Being a Christian role model in all aspects of life is a major requirement for this position. The Bible is our standard for marriage and sexual conduct. It is a *bona fide* occupational requirement for staff to live by those standards. Please indicate your current marital status.

Single: _____ Engaged: _____ Married: _____ Separated: _____

Divorced: _____ Remarried: _____ Widow(er): _____

Spouse's Name: _____ Years Married: _____

Occupation: _____

Finances

Approximately what was your most recent annual salary? _____

Is your lifestyle appropriate for the salary indicated by your salary step on our Salary Scale?

Personal Conduct

(IF YOU ANSWER "YES" TO ANY OF THE QUESTIONS IN THIS SECTION, PLEASE ATTACH A SEPARATE SHEET INDICATING THE NATURE OF THE SUIT, OFFENSE, DATE, COURT, AND DISPOSITION OR OTHER APPROPRIATE EXPLANATION.)

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer or if you offered a resignation, your previous employer?

YES: _____ No: _____

Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position?

Yes: _____ No: _____

Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual harassment or contact with another person, of mishandling of funds, or of criminal conduct?

Yes: _____ No: _____

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?

Yes: _____ No: _____

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony?

Yes: _____ No: _____

Have you ever entered a court plea of guilty, a court plea of "no contest" (*nolo contendere*), or has any court ever deferred a further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any criminal offense other than a minor traffic offense?

Yes: _____ No: _____

Personal Interests

Please indicate membership, offices, and honors obtained in:

High School: _____

College: _____

Currently: _____

List your hobbies and personal interests: _____

Job Qualifications

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the duties and responsibilities of the position for which you are applying?

Yes: _____ No: _____ (If yes, please explain)

If you answered “yes” to the above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States?

Yes: _____ No: _____

B. CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher your students may ask you specific questions about controversial issues. Your answers will come from your personal convictions. We need to know the views of those that would be Christian role models for our children. Please share your personal convictions as a Christian toward:

Wine, beer, and other alcoholic beverages:

Smoking and chewing tobacco:

Marijuana or other illegal drug usage:

Entertainment (music/dancing/movies/television):

Premarital sex:

Divorce and remarriage:

Abortion:

Homosexuality:

Gossip/Lying:

IF YOU HAVE A PERSONAL TESTIMONY REGARDING ANY OF THE ABOVE ITEMS YOU WOULD LIKE TO SHARE, PLEASE USE THE REVERSE SIDE.

C. ADDITIONAL ESSAY QUESTIONS

ON SEPARATE PAPER, PLEASE LABEL AND SUCCINCTLY ANSWER IN ONE OR TWO PARAGRAPHS EACH OF THE QUESTIONS BELOW.

- a. You have read our Articles of Faith. Do you strongly hold to any doctrines that are *not* on that statement? [e.g. instrumental music should not be a part of worship service, you should not eat pork, etc.] If yes, please list and describe.
- b. Frequently, Christian schools enroll children from more than one evangelical denomination. How would you handle a child's question if you knew that it was theologically controversial and that the family's church held to a different viewpoint than your own?
- c. How well do you feel that you get along with your peers?
- d. Have you ever led a child or youth to Christ?
- e. If married, how does your spouse feel about your teaching in a Christian school?

D. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that this is only an application for employment and that employment has neither been offered nor accepted.

I understand that this application is for the School Year _____ and that should I become employed at *Berean Baptist Academy*, such employment is terminable at the will of either myself or the school.

I understand that I have an ongoing obligation to keep the information in this application current, and that I must inform the school of any *material* changes throughout the school year.

I certify that I have carefully read and do understand the above statements.

Signature

Date